



**Thiruvananthapuram Regional Co-operative Milk Producers' Union
Limited**

Ksheera Bhavan, Pattom, Thiruvananthapuram 695004
Ph : 0471-2447109, 2446845 email: trcmpumkt@gmail.com
(Marketing Cell-Alappuzha, Kalithattu Jn, Punnapra. P.O)

**TENDER REF No AMC/CTC/56/ARYAD/2025-26
(MILK DISTRIBUTION VEHICLE)**



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Ph : 0471-2447109, 2446845 email: trcmpumkt@gmail.com
(Marketing Cell-Alappuzha, Kalithattu Jn, Punnapra. P.O)
Web: www.milmatrcmpu.com; E-mail: alpymcellmangr@gmail.com

INVITATION TO BID – E TENDER

1. The Thiruvananthapuram Regional Co-operative Milk Producers' Union Limited invite E-tenders for milk distribution vehicles. Interested eligible Bidders may obtain further information from the office of the Thiruvananthapuram Regional Co-operative Milk Producers' Union Limited, Ksheera Bhavan, Pattom, Thiruvananthapuram/ Marketing Cell-Alappuzha, Kalithattu Jn, Punnapra. P.O
2. ***The bid shall be submitted in two cover system consisting of technical bid and price bid. The price bid of those who qualify in the technical bid only will be opened.***
3. Detailed terms and conditions as well as technical specifications are contained in the bidding document of the above work which is uploaded in the Kerala Government e-portal www.etenders.kerala.gov.in.

Bid Reference	REF No AMC/CTC/56/ARYAD/2025-26 dated 06/05/2025
Estimated cost	2,72,000 / Month
Cost of Tender Form	Rs.1180 / -(Rupees One Thousand One Hundred and Eighty Only) (Including gst)
EMD	Rs 25,000
Document Publishing Date	08/05/2025, 3.00 PM
Date of submission of e-Tender	08/05/2025 to 20/05/2025,
Bid Submission Closing date	20/05/2025, 10.30 AM
Place of Opening of Bid	Marketing Cell, Alappuzha
Date & Time of opening of bids.	21/05/2025, 11.00 AM
Work for which the tender is invited	Milk Distribution Route
Technical Specifications / Schedule	Enclosed.
Bid Validity	90 days

*Unit Head
Marketing Cell*

Terms & Conditions for e-Procurement

This tender is an e-tender and is being published online. The tender is invited in two cover system from the registered and eligible firms through e-procurement portal of Government of Kerala (<https://www.etenders.kerala.gov.in>). Prospective bidders willing to participate in this tender shall necessarily register themselves with above mentioned e-procurement portal.

The tender time line is available in the critical date section of this tender published in www.etenders.kerala.gov.in.

a. Online Bidder registration process:

Bidders should have a Class II or above Digital Signature Certificate (DSC) to be procured from any Registration Authorities (RA) under the Certifying Agency of India. Details of RAs will be available on www.cca.gov.in. Once, the DSC is obtained, bidders have to register on www.etenders.kerala.gov.in website for participating in this tender. Website registration is a one-time process without any registration fees. However, bidders have to procure DSC at their own cost. Bidders may contact e-Procurement support desk of Kerala State IT Mission over telephone at 0471- 2577088, 2577188, 2577388 or 0484 – 2336006, 2332262 - through email: etendershelp@kerala.gov.in for assistance in this regard.

b. Online Tender Process: The tender process shall consist of the following stages:

- i. **Downloading of tender document:** Tender document will be available for free download on www.etenders.kerala.gov.in. However, tender document fees shall be payable at the time of bid submission as stipulated in this tender document.
- ii. **Pre-bid meeting:** 3 days before submission of Tender, at TRCMPU Head Office, Ksheera Bhavan, Pattom
- iii. **Publishing of Corrigendum:** All corrigenda shall be published on www.etenders.kerala.gov.in and shall not be available elsewhere.
- iv. **Bid submission:** Bidders have to submit their bids along with supporting documents to support their eligibility, as required in this tender document on www.etenders.kerala.gov.in. No manual submission of bid is allowed and manual bids shall not be accepted under any circumstances.

v. Opening of Technical Bid and Bidder short-listing:

The technical bids will be opened, evaluated and short listed as per the eligibility and technical qualifications. All documents in support of technical qualifications shall be submitted (online). Failure to submit the documents online will attract disqualification. Bids short listed by this process will be taken up for opening the financial bid.

vi. Opening of Financial Bids: Bids of the qualified bidder's shall only be considered for opening and evaluation of the financial bid on the date and time mentioned in critical date's section

c. Documents Comprising Bid:

i. The First Stage (Pre-Qualification or Technical Cover based on 1 cover or 2 cover tender system):

Pre-Qualification or technical proposal shall contain the scanned copies of the following documents, which every bidder has to upload:

- a. Self attested copy of RC book to prove the ownership of the vehicle / Document to prove the make (Year) of the vehicle

OR

Proforma invoice in case new vehicle is being purchased

OR

Agreement (format attached Page no.45) executed by the tenderer for producing the vehicle as per the tender norms within the stipulated period specified by dairy

b) Documents in proof of PUF insulation done for the container body of the vehicle, in case the vehicle is having PUF insulation at present.

c) Copy of Aadhaar Card in proof of Address.

d) Tender document duly signed on all sheets.

e) Agreement (format enclosed) executed in Rs.200/- Stamp paper. (page No13 & 14)

The department doesn't take any responsibility for any technical snag or failure that has taken place during document upload.

ii. The Second Stage (Financial Cover or as per tender cover system):

The Bidder shall complete the Price bid as per format given for download along with this tender.

Note: The blank price bid should be downloaded and saved on bidder's computer without changing file-name otherwise price bid will not get uploaded. The bidder should fill in the details in the same file and upload the same back to the website.

Fixed price: Prices quoted by the Bidder shall be fixed during the bidder's performance of the contract and not subject to variation on any account. A bid submitted with an adjustable/ variable price quotation will be treated as non - responsive and rejected.

d. Tender Document Fees and Earnest Money Deposit (EMD)

The Bidder shall pay, a tender document fee and Earnest Money Deposit or Bid Security. The Bid security is required to protect the purchaser against risk of Bidder's conduct, which would warrant the forfeiture of security.

**e. STEPS FOR MAKING TENDER PAYMENTS IN ETENDER SYSTEM VIA SBI MOPS GATEWAY
(SBI AND NON-SBI ACCOUNT HOLDERS)**

Step 1) Click **"Pay Online"** when you reach below page while Online Bid Submission.

Step 2) Click **"Confirm to Pay"** to proceed with the payment gateway.

Note: Please ensure that you have availed Tender Fee / EMD Exemption, if eligible. Further, there would not be any provision to change back, under any circumstances.

Step 3) Verify that the Tender fee and EMD shown are correct, as per tender document. Then, select the payment option SBI MOPS and Submit.

Note: In case of any mismatch in tender payments, with reference to tender documents, please contact TIA for clarifications.

Step 4) Check and Follow the Terms and Conditions, and then Submit,

Step 5) Bidders may choose their respective bank for accessing Internet Banking Facility.

SBI ACCOUNT HOLDERS

- i. Bidders with SBI account may click SBI option to proceed to its Net Banking Page

- ii. Bidders may enter SBI Net banking user ID and Password and Click on **Login** to proceed.
- iii. **Please ensure that your account has sufficient balance**, before proceeding further. After checking the same, Click **Confirm** button to transfer payment. After account debit, MOPS gateway will automatically re-direct to the eProcurement System, with the Success transaction.
- iv. You will receive bank response immediately by verifying the payment status, whether **Success** or not. **In case, payment was debited from account and further, Payment Failure** is shown, immediately contact the e-Procurement helpdesk, for resolution, **before tender closing time**.
- v. Click **next** to go to Bid Preparation details.
- vi. Please ensure that the **Pay Online** option is not shown after successful payment, as below, for confirmation. From here, you may proceed with **Encrypt and Upload** to upload tender documents, and further submission process.

OTHER BANKS:

- a) Bidders with other bank account may click **Other Banks** option to proceed to SBI Net Banking Page
- b) You may select the appropriate Bank from selection page. As an example, steps are given below, proceeding with ICICI Bank in the provided dropdown box of All Banks, as an example.
- c) After selecting ICICI Retail Banking, Click **Make Payment** Button to proceed to its internet banking page. Further steps may depend on the Bank Procedure.
- d) After, successful payment, system will direct you to payment confirmation page.
- e) You will receive bank response immediately by verifying the payment status, whether Success or not. In case, payment was debited from account and further, Payment Failure is shown, immediately contact the e-Procurement helpdesk, for resolution, before tender closing time.
- f) Click **next** to go to Bid Preparation details.
- g) Please ensure that the Pay Online option is not shown after successful payment, for confirmation. From here, you may proceed with **Encrypt**

and Upload to upload tender documents, and further submission process.

For any clarifications regarding above payment process or related issues in Kerala e-Procurement System, please reach KSITM e-Procurement Helpdesks via below details:

Thiruvananthapuram

Address: Kerala State IT Mission

E-Government Procurement PMU and Helpdesk,
Basement floor of Pension Treasury Building,
Uppallam Road, Statue,
Thiruvananthapuram

Tel : (On all Government working days from 10:00 am to 5:30 pm)

0471 – 2577088, 0471 – 2577188, 0471 - 2577388

E-Mail:helpetender@gmail.com

Kochi

Address: Kerala State IT Mission

E-Government Procurement Support Centre, Infopark Technology Centre,
18C, Sector E Hall, JINI Stadium, Kaloor,
Ernakulam

Tel : (On all Government working days from 10:00 am to 5:30 pm)

0484 – 2336006, 0484 – 2332262

E-Mail:helpetenderekm@gmail.com

Kannur

Address: Kerala State IT Mission

E-Government Procurement Support Centre,
1st Floor, Civil Station, Collectorate,
Kannur

Tel : (On all Government working days from 10:00 am to 5:30 pm)

0497 – 2764788, 0497 – 2764188

E-Mail:helpetenderknr@gmail.com

Malappuram

Address: Kerala State IT Mission

E-Government Procurement Support Centre,
1st Floor,B3 Block, District Collectorate
Compound
Malappuram.

(On all Government working days from 10:00 am to 5:30 pm)

Tel: 0483-2732941

E-Mail:helpetendermlp@gmail.com

f. SUBMISSION PROCESS:

For submission of bids, all interested bidders have to register online as explained above in this document. After registration, bidders shall submit their Technical bid and Financial bid online on www.etenders.kerala.gov.in along with online payment of tender document fees and EMD. For page by page instructions on bid submission process, please visit www.etenders.kerala.gov.in and click "Bidders Manual Kit" link on the home page.

It is necessary to click on "Freeze bid" link / icon to complete the process of bid submission otherwise the bid will not get submitted online and the same shall not be available for viewing/ opening during bid opening process.

TERMS & CONDITIONS

1. Security (Earnest Money Deposit):

- a. The Bidder shall furnish, as part of its bid, bid security for the amount as specified in the invitation for bid through **ONLINE as indicated in the E-tender notice.**
- b. The bid security is required to protect the TRCMPU against the risk of Bidder's conduct, which would warrant the security's forfeiture.
- c. The bid securities of the unsuccessful bidders shall be refunded as promptly as possible, but not later than 30 days after the expiry of the period of bid validity as prescribed in these documents through **ONLINE NEFT TRANSACTION.**
- d. No interest shall be paid by TRCMPU on the bid security furnished by the bidder.
- e. The bid security may be forfeited if a Bidder withdraws its bid during the period of bid validity specified by the Bidder on the Bid Form; or in the case of successful Bidder, if the Bidder fails:
 - I. To sign the contract
 - II. To furnish performance security

2. Documents

The documentary evidence of the Bidder's qualifications to perform the Contract if its bid is accepted shall be established to the TRCMPU's satisfaction. To this end, all bids submitted shall include the following documents.

a. Self attested copy of RC book to prove the ownership of the vehicle/ Document to prove the make (Year) of the vehicle

OR

Proforma invoice in case new vehicle is being purchased

OR

Agreement (format attached Page no. 45) executed in Rs.200/-Stamp paper by the tenderer for producing the vehicle as per the tender norms within the stipulated period specified by dairy

b)Documents in proof of PUF insulation done for the container body of the vehicle, in case the vehicle is having PUF insulation at present.

c)Copy of Aadhaar Card in proof of Address.

d)Tender document duly signed on all sheets.

e)Agreement (format enclosed) executed in Rs.200/-Stamp paper.(page No.13&14)

3. Price Basis:

The bidder shall quote their rates in the standard BOQ provided indicating the breakup details. The quoted rate shall be inclusive of all applicable taxes, duties, packing and forwarding, freight and insurance.

4. Validity

The offer should remain valid for acceptance for a period of 90 (Ninety) days from the date of opening of bids.

TECHNICAL SPECIFICATIONS: 3 MT and 5 MT PUFF INSULATED CONTAINER

Insulated Body

1. The external wall of the container shall be of corrugated design for strength and longevity.
2. The outer shell shall be manufactured out of Mild Steel, press formed into various profiles The structural shall be made out of 2.5 mm thickness sheet and side/end panels will be of

corrugated sheet of thickness of 1.6 mm. All cross members shall be manufactured out of 2.5 mm thick SS 202 grade sheet.

3. All bolts and nuts used in the fabrication work shall be of stainless steel.
4. Outer shell shall be of all- welded construction and welding done with CO2 shielded MIG welding process.
5. The container roof, side & end wall panels shall be made out of 1.6 mm thick MS Corrugated sheet.
6. All panel joints shall be continuously welded for better strength and appearance.
7. The Body, outer shell after fabrication, shall be chemical treatment to remove rust, dirt and other materials.
8. The cleaned surface shall be painted in spray – painting process. The painting scheme is as under.

Scheme	Interior	Exterior	Under Structure
Primer Coat	Zinc Rich Epoxy Primer	Zinc Rich Epoxy Primer	Zinc Rich Epoxy Primer
Top Coat		Aspa Auto Coat	Bituminous Paint

9. The external paint colour shade and marking shall be as per specific requirements from party.
10. All six sides of the body are homogeneously insulated in Polyurethane cast in – situ. The PUF material shall have average density of $40 \pm 2 \text{ kgm}^3$ and thermal conductivity value of 0.017 W/m deg.K . The minimum insulation thickness shall be 70 mm.
11. The inner body side /ends and roof shall be lined with 0.3mm thick SS Sheet (304 2B Grade) bonded to Marine Grade Plywood 6 mm thick manufactured out of 100% Keruing Timber.
12. All panel joints are sealed with press formed SS sections fastened with SS pop rivets.
13. For the insulated body the floor shall have 1.6 mm thick SS 304 grade Checkered sheet laid in the form of a tray and all joints welded in the TIG welded process. The skirting will be min.150 mm. The inner bottom shall be lined with Marine Grade Plywood 12 mm thick manufactured out of 100% Keruing Timber.
14. The body shall have 1280 mm width door opening & double leaf-insulated doors fitted with outer seals and door locking mechanisms & Hinges with Hingh Brackets.
15. The body shall be provided with Corner fittings at all eight corners to facilitate easy handling & lashing.
16. The PUF Insulated body suitable for direct mounting on Truck Chassis shall have milk carrying capacity of
 - 245 plastic ISI CRATES OF 12 LTR (471 X 378 X 175 mm) capacity each in the case of 3.0 MT Container.

- 400 plastic ISI CRATES OF 12 LTR (471 X 378 X 175 mm) capacity each in the case of 3.0 MT Container.

17. Two nos of water proof 12 V light assembly shall be fixed on the top with controls at suitable points.

Frames & Accessories

1. The insulated body shall be provided with a integrated frame, which is directly welded / bolted on to bottom structure of the body. The integrated frame will be complete with U bolts, fasteners, balata packing / wooden runners etc for direct mounting on to the chassis.
2. "The PUF Insulated Body" shall be suitable for direct mounting on to the Chassis provided by us, as detailed below. The other accessories such as rear mud guard, rear lamp protection grill ; ring ladder etc shall also be fabricated and supplied.

The dimensions of the Body for 3.0 MT 245 Trays

Dimensions	Length	Width	Height
External	3075 mm	1700 mm	1850 mm
Internal	2875 mm	1560 mm	1625 mm

The dimensions of the Body for 5.0 MT 400 Trays

Dimensions	Length	Width	Height
External	4020 mm	2070 mm	1850 mm
Internal	3820 mm	1930 mm	1625 mm

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Tender Schedule								
SI No	Name of route	No of trips	Approx. Total Distance (± 10 %)	Basic Volume (Lit) inclusive of Milk, Curd &Sambharam	Type of Vehicle	No of trays/ trip (ISI tray)	Tentative commen- cement date	EMD Amount
1	ARYAD	2	170	8258 (±10%)	5T Puff Insulated	500	MAY 2025	25000

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cpsS \ncX{Zhyw l cmÀ Dd, n" t i j w aS i n \ Â l p ¶ Xpw, l cmÀ e`n" ZÀ L m k p l mcsâ \ncX{Zhyw, l cmÀ AwKo l cn" l e`n i p ¶ apdb i | A XnÂ]dbp ¶ { } l mcw B h i y a m b s k l y q c n ä n s U t, m k n äpw, k ½X] {Xhpw k z o l cn" Xn \ t i j w aS i n \ Â l p ¶ Xp a m b n c n i p w. ZÀ L m k p l Ä Xpd ¶ t i j w, l cmÀ e`n" l c m d p l m c ³ l c m d n Â \ n ¶] n ³ a m d n b m Â \ncX{Zhyw l ɛ ɛ s l « p ¶ X m b n c n i p w. \ncX{Zhy n \ b m s X m c p h n [n e p f f] e n i b p w \ Â l p ¶ X Ã.

4. B h i y a p Â] £ w, l c m d n s â h y h Ø l f p w, \ n _ Ô \ l f p w h y à a m i p ¶ X n \ p w h n i z o l c n i p ¶ X n \ p w t h ɛ ɛ n l c m d n \ a p ¼ m b n H c p { } o. _ n U a o ä n w K ä n. B Ä. k n. F w.] n. b p s l Í H m ^ o k n Â h n f n" t N Ä i p ¶ X m b n c n i p w. { } k X p X { } o. _ n U a o ä n w K, l c m À k a Ä, n t i ɛ ɛ Z n h k n \ a q ¶ Z n h k w a p ³] m b n c n i p w h n f n" l q « p l.

5. C c p ¶ q d c q] a p { Z } { X n Â A " S n" l c m À] { X w H, n « Z À L m k k a Ä, n i p ¶ h À Z À L m k n s \ m, w A] t e m U s N t ɛ ɛ s X m W. l c m À] { X n s â a m X r l, Z À L m k] { X n l t b m s S m, w l q « n t N Ä n « p Å X p w B l p ¶ p. a p { Z } { X n Â F g p X n H, n « l c m À] { X w Z À L m k] { X n l t b m s S m, w A] t e m U s N ɛ m } £ w Z À L m k X Â £ W w \ n c k n i p ¶ X m b n c n i p w. \ n Ý n X Z n h k w \ n Ý n X k a b n Z À L m Ê p l Ä X p d ¶] c n t i m [n i p ¶ X m b n c n i p w.

6. a q ¶ n Â l p d b m n Z À L m k p l Ä e`n i p ¶] £ w G ä h p w l p d a \ n c i t c J s, S p n b B s f a m { X t a l q S n B t e m N \ b i m b n £ W n i p l b p Å q. A Ä m } £ w a m t \ P s a â n s â X o c p a m \ n s â A S n Ø m \ n Â a ä G s X ! n e p w 2 k a m \ a m b d q « p l f n Â Z À L m k k a Ä, n" L 2 h n \ p w (c ɛ ɛ m a \ m b n \ n c i t c J s, S p n b B Ä) L 3 b i p w (a q ¶ m a \ m b n \ n c i k a Ä, n" B Ä), k a Ä, n" \ n c i t a Â] d a 3 t] c p s S b p w \ n c i p l s f i m Ä l p d h m s W ! n Â A h À i \ n c i a m ä n l c m À t \ S m \ p Å A h k c s a ¶ \ n e b i \ n Ý n X t ^ m d n Â A t] £ k a Ä, n i m h p ¶ X m W.

7. F ¶ h c n l n e p w s S ɛ ɛ Ä h n Ú m] \ n Â] d b p ¶ G X d q « p w H c p

I mcWhpw hy à am ; msX Xs¶ G I] £ obambn d± sN¿m\pÅ
A h I mi w amt\ PsaânÂ \n £ n] XamW.

8. GsX!nepw IcmdpImc³ sS³ UÀ Imemh[n] qÀ[−] nbm ; msX sS₆₇₃
dnÂ \n¶] n³ amdp¶] £ w Snbmsâ sk lyqcnän sUt, mknä bqWnb
\nteb ; I₆₇₃ sI«p¶ Xpw AbmÄs ; Xnsc bqWnb\ bp à sa¶
tXm¶ p¶ \S] SnIÄ kzoIcn ; mhp¶ Xpambncn ; pw.

9. Gähpw Ipd^a \nc ; nÂ tcJs, Sp[−] nb ZÀ L mtÊm, kaÀ, n ; s, «
hbnÂ GX ZÀ L mtÊm G I] £ obambn \nckn ; m\pÅ A h I mi w
amt\ PwK UbdISA, Xncph\ '] pcw £ otcmē, mZIk I IcW
bqWnb³ ¶n] X[−] nÂ \n £ n] XamW. IcmÀ e`n` dq«nÂ DÄs, «
atäsX!nepw {] hr[−] nIÄ A\phZn` \ÂIp¶] £ w AhIqSn
] qÀ[−] oIcn ; m³ IcmdpImc\ D[−] chmZnXzhpw, _m² yXbpw DÅXm
Ip¶ p.

10. IcmÀ AwKoIcn` sIm<sub>673</sub> Å Adnbn, e`n` ti j w, IcmdpImc³
IcmÀ] {XnI \nÝnXkab[−] n\pÅ nÂ kaÀ, n` mÂ am{Xta IcmÀ
] qÀ[−] nbmbXmbn IW ; m ; m\mhq. IcmÀ e`n` IcmdpImc³
\nÂ±n j S cq] [−] nep Å IcmÀ] {XnI Ccp¶ qd cq] hnebp Å ap{Z] {X
[−] nÂ FgpXn H, n« \ÂIp¶ tXmSp IqSn am{Xta IcmÀ DS¼4Sn {] m _
ey[−] nÂ hcpIbp Å q. \nÝnX cq] [−] nep Å IcmÀ DS¼4SnbpsS
] IÄ, ä. B Ä. k n. Fw.] n. bphnsâ _ Ô s, « bqWnäpI fnÂ \n¶ e`n`
i p¶ XmW. IcmdnteÀs, Sp¶ Xpambn _ Ô s, « D₆₇₃mIp¶ ap{Z] {X
[−] nsâ hnebpw h ; oÂ ^ok AS ; ap Å ää NhehplÄ IcmdpImc³
Xs¶ hInt ; ₆₇₃XmW. \nÝnX kab] cn[nb ; p Å nÂ IcmÀ
DS¼4Snbn teÀs, Sp¶ XnÂ hogN hcp[−] p¶] £ w Xmsg] dbp¶ hn[w
] ng IcmdpImc\ nÂ \n¶ pw CuSm ; p¶ Xmbncn ; pw.

B. IcmÀ e`n` hy à n IcmÀ DS¼4Sn H, nSp¶ Xn\ ap³] IcmÀ
AwKoIcn`psIm<sub>673</sub> Ab` I[−] nÂ] dbp¶ XobXnb ; ap³] mbn 5T
hm I \ [−] n\ Rs.80,000/ 3T hm I \ [−] n\ Rs.60,000/ 2T hm I \ [−] n\ Rs.40,000/
1T hm I \ [−] n\ pw ää hm I \ S Ä ; pw (Po, I mÀ apXembh) Rs.20,000/
F¶ \nc ; nÂ] enicI nX sk lyqcnän sUt, mknä ASbt ; ₆₇₃X

IcmÀ DS^{1/4}SnbpsS]qÀ⁻oIcW⁻n\ A\ nhmcyamW.

C. apI fnÂ]d^at]mse IcmÀ e`n<sup>-</sup> IcmdpImc<sup>3</sup> skIyqcnän XpI ASbI ; p¶ Xntem, IcmÀ DS<sup>1/4</sup>SnbnteÀs, Sp¶ Xntem hogN hcp<sup>-</sup>p¶ ]£w Sn BfpsS \ncX{Zhyw bqWnb<sup>3</sup> IæpsI«p¶ Xpw, AX hgn bqWnb\pæmb IjS\jS§Ä ; hogN hcp<sup>-</sup>nb IcmÀ e`n⁻ BÄD⁻chmZnbmIp¶ Xpw, AbmÄ ; e`n⁻ IcmdnÂ \n¶ GsXmcp hn[em⁻n\pw AbmÄ AÀ\Äm⁻XpamIp¶ Xns\m, w bqWnb\ asämcmfpambn IcmdnteÀs, Sm³ AhImiapæmbncn ; p¶ Xpambncn ; pw. hogN hcp⁻nb Øm] \w cPnÌÀ sNbX Øm] \amsW ; nÂ cPnkt{Sj³ d±m ; m³ thæ\ S]SnIÄ kzoIcn ; p¶ Xm bncn ; pw.

D. IcmÀ GsäSp⁻ BÄ IcmÀ]qÀ®ambn \S, nem ; p¶ Xntem, Imem h[n]qÀ⁻nbm ; p¶ Xntem hogN hcp⁻pltbm, bqWnbsâ hkXp hI IÄ ; AbmfpsS {]hr⁻n ImcWw GsX ; nepw Xc⁻nepÂ IjS\jS§fpæmhpltbm, sUbdnbpsS kpKaamb{]hÀ⁻\ §Ä ; Fs[´] ; nepw XSÊw DæmIpltbm, A[´]Ên\ \nc ; m⁻ {]hÀ⁻\⁻nÂ GÀs, Spltbm sN¿p¶]£w Xmsg H, n««pÂ DtZymK Ø \ At±I⁻nsâ hnthN\m[nImcw D]tbmKn⁻]pXnb ZÀLmkI hnf ; mt\m/Izt«j³ kzoIcn ; mt\m, asämcmfpambn [mcW Dæm ; mt\m sXm«Sp⁻ DbÀ¶ \nc ; tcJs, Sp⁻nb ZÀLmkI kaÀ, n⁻ Bfpambn]pXnb IcmdnÂ GÀs, Smt\m AhImiapæmbncn ; p¶ XmW. F¶ mÂ CXpambn _Ôs,« bqWnb\pæmIp¶ IjS\jS§Ä ; CXpambn _Ôs,«hcpambn tNÀt¶ m AÃmsXtbm hogN hcp⁻nb IcmdpImc\ nÂ \n¶ \jS]cnImcw CuSm ; mhp¶ XmW.

11. Icmdnsâ Imemh[n

IcmÀ Bcw`n⁻ Znhkw apXÂ aq¶ hÀj ImeamW Icmdnsâ Imem h[n, F¶ mÂ amt\ PnwK UbdI SÀ, än. BÀ. kn. Fw.]n. bphnsâ hnth N\m[nImcw D]tbmKn⁻ XpSÀ¶ 6 amk ; mew IqSn \o« \Â Imhp¶ XmW. A§s\ ZoÀL n, n⁻ Imemh[nbmb]camh[n 6 amkwhsc Hcp XSÊhpw IqSmsX]mÂ hnXcWw \nÀhIn ; m³ IcmdpImc³ _m²y

Ø \mWl. IcmÀ XpS § n B Zy aq ¶ am k i mebfh XmÂ i men I
ASn Ø m \ ¯ nÂ B bncn i pw. Cu I mebfhnÂ IcmdpImcsâ
tkh\w Xr]XnIcasÃ!ntem, hmI \ ¯ nsâ] ^ C³ kpte j³
\njIÀ j n KpW\nehmcw]peÀ ¯ msX DÂ, ¶ § fpsS KpWta³a
kwc £ n i m³ I gnbp ¶ nÃ F ¶ sUbdn i t ¯ m[ys, «mtem IcmÀ d±
sN¿mhp ¶ XmWl. IcmÀ F ¶ apXÂ Bcw`n i Wsa ¶ X ¯ Ôs, «
bqWnä IcmdpImcs\ Adnb n i p ¶ Xmbncn i pw.

12. ChnsS]dª n«p Å \n ¯ Ô \ IÄ i pw hyh Ø IÄ i pw hnt[b ambn
«mbncn i pw IcmÀ]qÀ ¯ oIcn i aq ¶ am k § Ä i t i j w sk lyqnän
sUt, mknä aS i n \Â I p I, F ¶ mÂ Fs´!nepw XÀ i § Ä bqWn
b\pw IcmdpImc\pambn \ne\ nÂ i p ¶] £ w XÀ i w]cnIcn
i p ¶ Xp hsc sk lyqnän sUt, mknä]nSn i hb i mhp ¶ Xpw GsX
!nepw Xc ¯ nep Å \ j Stam, Nnethm,]ngtbm, IpSnÈnJtbm IcmdpIm
c\ nÂ \n ¶ e`n i m\psæ! nÂ AX taÂ]dª sk lyqnän sUt, m
knänÂ \n ¶ CuSm i mhp ¶ XpamWl. AX t]mse Xs ¶ taÂ]dª
¯ m² yXIÄ IcmdpImc\ GsX!nepw I me ¯ bqWnb³ \Â Im\p Å
atäsX!nepw XpIbnÂ \n ¶ p CuSm i mhp ¶ XpamWl.

13. Icmdpambn ¯ Ôs, « IcmdpImc\pambp Å FÃm]WanS]mSpI fpw
Unamâ {Um^ämtbm, ¯ m! {Sm³ k^dmtbm B b«mbncn i pw
Xncph\´]pcw £ otcme]mZI k I IcW kwLw ¢n]Xw sN¿p ¶ Xl.

14. IcmÀ I mebfhnÂ TRCMPU LTD \pw IcmdpImc\pw hy à amb I mc
W § fpsS ASn Ø m \ ¯ nÂ IcmdnÂ \n ¶]n³ andmhp ¶ XmWl.
F ¶ mÂ A ¯ c ¯ nep Å]n³ amäw \neh nÂ hcWsa! nÂ ap³ I q
dm bn aq ¶ am kw ap³]mbn t\m«o k \Â t I æXmWl. t\m«o k
ssI, änb Zh kw apXemW t\m«o k nsâ aq ¶ am k Imemh[n Bcw
`n i p ¶ X. GsX!nepw km INcy ¯ nÂ aq ¶ am k t\m«o k Imemh[n
]qÀ ¯ oIcn i p ¶ Xn\ ap³] IcmdpImc³ IcmdnÂ \n ¶]n³ andnb
mÂ B bX Icmdnsâ ewL\ambn IW i m i n IcmdpImcsâ
sk lyqnän Unt, mknä I æsI «p ¶ Xmbncn i pw. A ¯ c ¯ nÂ Icmdp
I mc³ IcmdnÂ \n ¶ kzbw]n³ amdpItbm, d± sN¿s, SpItbm
sNbXmÂ, IcmdpImc³ t\m«o k ssI, änb XobXn apXÂ

**XpSÀ ¶ p Å 5 hÀ j i mew TRCMPU LTD bambn lcmdp l fnteÀs, Sm³
t b m KyX Dæm bncn i p ¶ XÃ.**

15. l cmÀ j qÀ® amtbm, `mKo l amtbm AXnsâ KpWtam, \_m<sup>2</sup> yXtbm asämcmsftbm atäsX!nepw t l mÀ, tdä Ø m] \ \_nt\m amäns i mSp i mt\m, adn` s l mSp i mt\m j mSp Å XÃ. lcmdp l mc³ l cmÀ `mKn l amtbm j qÀ® amtbm asämc mÄt i m asämcpt l mÀ, tdä Ø m] \ \_nt\m Xmsg H, n« DtZymK Ø sâ AwKo l mct \_msS AÃmsX adn` \ Â l mt\m sslamäw sN¿ mt\m j mSnÃm _Xpw AYhm AwKo l mchnt[bambn \ Â l nbmepw, lcmdnsâ \ S _n, nÂ hogN hcp _p l tbm, Xr] Xn l caÃmsX {} hr _n i p l tbm sNbXmÂ \ Â l nb AwKo l mcw GX kab _pw j n³ hen i m\pw AXnt· Â Dæm l p ¶ GX Xc _nepÅ l jS \ jS S Ä i pw lcmdp l mct\m, D] lcmdp l mct\m \ jS] cn l mc _n\ AÄ l X Dæm hp ¶ XsÃ ¶ pw F ¶ mÂ AXnÂ \ n ¶ bqWnb\ Dæmtb i mhp ¶ l jS \ jS S fpsS _m² yX, lÀ _hyw, D _chmZn _w F ¶ nh Cu l cmÀ {} l mcw lcmd p l mc\ Xs ¶ B bncn i p ¶ XpamW.
16. GsX!nepw l mcWh i mÂ lcmdp l mc³ j m, cm l p l tbm, Ø m] \w \ nÂ _emt i ænhcp l tbm, lSs, «hcpsS Xme] cy _n\ hnt[bambn lÀ _hy S Ä GsäSpt i ænhcp l tbm, lSw XoÀ i p ¶ Xnteb i mbn lSs, «hcpsS Xme] cy _n\ hnt[bambn Fs´!nepw sNt¿ ænhcp l tbm, lSs, «hcpsS taÂ t\m« _nepw] cnt i m[\ bnepw lcmdp l mc\ kz´w hym] mcw \ St _ænhcp l tbm AsÃ! nÂ GsX!nepw HmÀUdñsâ ASn Ø m\ _ntem AXpasÃ! nÂ lcmdp l mcsâ h k Xph l l fpsS t\m i n\ S _n, Hcp HmÀUÀ aptJ \ {} Jym] n i m³ \ S] Sn kzo l cn i p l tbm, Cu lcmdnÂ j dbp ¶ \ n _Ô \ l fpsS ASn Ø m\ _ntem, lcmdp l mc³ bqWnb\ Dæm i p ¶ l jS \ jS S Ä i D _chmZn b m l p ¶ Xpw sk l yqcnän \ nt £ jw apgph \ mbpw A _capæm l p ¶ l jS \ jS S Ä i mbn apXÂ l q«p ¶ Xpw AXnsâ ASn Ø m\ _nÂ lcmdp l mc\ t\m«o k \ Â l nb ti jw Xmsg H, n«n«p Å DtZymK Ø \ kz´w Xocpam \ _nsâ ASn Ø m\ _nÂ TRCMPU hn\ Cu l cmÀ \ n Ý nX kab _ \ n Ý nX XobXn b nÂ X S Ä i D _asa ¶ tXm ¶ p ¶ B fp l sf s l mæns j qÀ _o l cn i mhp ¶ XpamW. ap³ hn[n l sfm ¶ panÃmsX FSp

- i p¶ A ¯ cw Xocpam \ § Ä ; | TRCMPU hn \ | IcmdpImcnÂ \ nt ¶ m
Pmay ; mcnÂ \ nt ¶ m IcmÀ ew L \ ¯ n \ |]cnImcw t \ Sm³ FÃm Ah
Imihpw Dæmbncn ; p¶ Xmw. IcmÀ ew L \ s ¯ XpSÀ ¶ | DæmIp¶
FÃm IjS \ jS § Ä ; pw NehpIÄ ; pw IcmdpImc³ D ¯ chmZnbm
Ipsa ¶ Xn \ mÂ Ah bqWnb \ | \ Â Im³ ¯ m² y Ø \ pamIp¶ p. Ah
bqWnb \ p \ Â Ip¶ XnÂ IcmdpImc³ hog ¯ ¯ hcp ¯ nbmÂ \ nba
17. \ S]SnIfnÂIqSn Ah hosæSp ; m³ bqWnb \ p FÃmhn[AhIm
ihpw A [nImchpw Dæmbncn ; p¶ Xmw.
18. GsX!nepw IcmWhimÂ IcmdpImc³ IcmÀ ew Ln ; pltbm, IcmÀ
{ } Imcap Å hyh Ø IÄ, [mcWIÄ, DS^{1/4}SnIÄ F ¶ nh]men ; mXncn
ipltbm sNbXmÂ, \ymbambpw bqWnb \ |]mepw]mÂ
DX] ¶ § fpw hnXcWw sNçm³ ¯ ZÂ kwhn[m \ w (bqWnb \ |
BhiyamsW ¶ tXm ¶ nbmÂ), t \ cnt«m AÃmsXtbm Hcp ; mhp
¶ Xpw, A ¯ cw Hcp kmI Ncy ¯ nÂ XmsgH, « DtZymK Ø³ tcJma
gew IcmÀ Ah km \ n, n ; p¶ Xmbn IcmdpImcs \ Adnbnt ; æXpw
XpSÀ ¶ | ¯ ZÂ kwhn[m \ w Hcp ; mhp ¶ Xpw, A ¯ c ¯ nÂ ¯ ZÂ
kwhn[m \ w Hcp ; p¶ Xn \ p Å NehpIÄ, IjS \ jS § Ä F ¶ nh Cu
Icmdnsâ Imemh[n Ah km \ n ; pw hsc \ Â Im³ IcmdpImc³ ¯ m²
y Ø \ pambncn ; p¶ Xmbncn ; pw. GsX!nepw Xc ¯ nÂ IcmdpImc \ |
bqWnb³ \ Â tIæetXm sImSpt ; æetXm Bb GsX!nepw XpI
¯ m ; n \ ne, psæ ; nÂ AXnÂ \ n ¶ |]qÀ®amtbm, `mKnIamtbm IcmÀ
ew L \ s ¯ XpSÀ ¶ pæmb NehpIÄ, IjS \ jS § Ä F ¶ nh \ymb
ambpw CuSm ; m³ FÃm AhImihpw bqWnb \ | Dæmbncn ; p¶ Xpam
W.
19. Cu Icmdns \ sNmÃn GsX!nepw Xc ¯ nep Å A`n[]mb
hyXymk § tfm, XÀ ; tam DSseSp ; plbmSW!nÂ NphsS H, «
DtZymK Ø sâ A [nImc]cn[nbnep Å tImSXnbnÂ thWw \ nba \ S
]SnIÄ kzoIcnt ; æX.
20. IcmdpImc \ | Cu Icmdnsâ ASn Ø m \ ¯ nÂ bqWnb³ \ Â tIæ
GX] Whpw (sklyqcän sUt, mknä AS ; w) IcmdpImc³
bqWnbsâ atäsX!nepw Icmdpambn ¯ Ôs, t«m, bqWnb³ AwKoI
cn ; pltbm A [nImcs, Sp ¯ pltbm sNbXn«p Å GsX!nepw

hy à nt ; m \ Â l p ¶ X n Â hogN hcp ¯ p ¶] £ w Sn Xp l b n Â \ n ¶ |
bqWnb \ CuSm ; mhp ¶ XmW.

21. CX_n³{ } l mcw l cmdp l mc \ \ Â l m \ p Å tXm, \ Â t l ertXm B b
t \ m « o k p l Ä, Hm ^ o k | Hm À Udp l Ä, l ¯ p l Ä H ¶ p l n Â t \ cnt « m
A ã m ¯] £ w l cmdp l mcsâ ho « ntem A Xpas ã ! n Â A b m Ä
A h k m \ amb n Dertmbncp ¶ nSt ¯ m, A b mfpsS hyh kmb phmWnPy
t l { µ ¯ ntem As ã ! n Â A t ± l ¯ nsâ { } X n \ n [n t \ cnt « m As ã ! n Â
t] m l | apJm ´ nctam A b mfpsS k m [mcW ta Â h nem k ¯ ntem
As ã ! n Â A h k m \ amb n Dertmbncp ¶ Ø et ¯ m, A t ± l ¯ nsâ
hmWnPy phym]mc Ø m] \ ¯ ntem A b t ; ertXpw, A b ¯ Xp apX Â
k m [mcWKX n b n Â A X A b m Ä ; e ` yamt b ; mhp ¶ XobX n b n Â
A b m Ä ; e ` n ¯ Xmb n l W ; m ; mhp ¶ XpamW.

22. Hcn ; Â AwKo l cn ¯ \ nc i p l Ä] n ¶ oS l q « n \ Â l Wsa ¶
Xc ¯ nep Å \ nthZ \ § fpw At] £ l fpw] cnKW n ; p ¶ X ã. F ¶ m Â
TRCMPU t ¯ m À Unsâ AwKo l mc ¯ n \ hnt [bamb n AwKo l cn ¯ |
\ Â l nb \ nc i p l Ä, k À ; m À l mem l me § fn Â h À ² n , n i p l t b m,
l p d b ; i p l t b m sNbXX n \ B \ p] mX n l amb n Uok Â \ nc ; n Â Dertm
l p ¶ hyX n b m \ w l W ; nseSp ¯ \ nc i p l Ä] p \ : { l a o l cn ; p ¶ Xmb n
cn ; pw. hyXy Ø hm l \ § fpsS Xmsg] dbp ¶ Uok Â D] t ` mKw
{ } l mcambncn ; pw Uok Â hne h À ² \ hn \ pw / l p d hn \ pamb n l W
; nseSp ; p ¶ am \ ZW l Uw

saamen i B hcWap A hm l \ § Ä	J ^ C ^ kpteäU hm l \ § A
l m À / Po , i p 14.50 km / enäÀ Uok Â	5 MT hm l \ § Ä p 8 km / Hcp enäÀ Uok Â
	3 MT hm l \ § Ä p 9 km / Hcp enäÀ Uok Â
	2 MT hm l \ § Ä p 12.50 km / Hcp enäÀ Uok Â

	3 MT sd{^nPntdäU hm I \ § Ä p 7 km /Hcp enäÀ Uo k Â
	5 MT sd{^nPntdäU hm I \ § Ä p 6 km /Hcp enäÀ Uo k Â

23. Uo k Â \nc i | hÀ² n, n i p ¶ Xpw/ l p d b i p ¶ Xpw, hÀ² nX \nc i |
AsÃ! nÂ l p d a \nc i | Hcp cq] t b m Hcp cq] b n e [n l t a m
B h p t ¼ m Ä a m { X a m b n c n i p w. l c m Ä D S ¼ S n b n e p w] « n l b n e p w t c J s ,
S p ¯ n b n « p Å h n Ú m] n X Z q c ¯ n \ a m { X t a \nc i | hÀ² \ AsÃ! nÂ
l p d h | _ m [l a m l p l b p Å q. Z À L m k l X p d i p ¶ Z n h k s ¯ U o k Â
\nc i | m b n c n i p w A S n Ø m \ \nc i | m b n l W i m i p ¶ X. X p S À ¶
h c p ¶ U o k Â h n e h À² \ AsÃ! nÂ l p d h | t a Â] d a A S n Ø m \
\nc i | n s â A S n Ø m \ ¯ n e m h p w \ n Ý b n i p ¶ X.

24. l c m d p l m c t \ m A b m f p s S { } X n \ n [n t b m A h c p s S X m e] c y § Ä k w c
£ n i p ¶ X n \ p t h ɛ n ɛ n A h n l n X a m b n b q W n b s \ k z m [o \ n i p ¶ X n
\ m b n , \ n t b m K n i s , « G s X ! n e p w D t Z y m K Ø s \ h y à n] c a m b n
k a o] n i p l t b m , k z m [o \ n i m ³ { i a n i p l t b m s N b X m Â l c m Ä
D] m [n l f n Ä m s X d ± s N ħ m h p ¶ X m W.

25. l c m d p l m c \ |] n g k w _ Ô a m b p w , \ j S] c n l m c k w _ Ô a m b p w
s k l y q c n ä n l ɛ n ɛ s l « p ¶ X S i w l c m d n Â] d a n « p Å F Ä m \ n _ Ô \
l f p w , l c m Ä D S ¼ S n { } l m c a p Å D ¯ c h m Z n X z w \ n Ä h l n i p ¶ X n Â
h o g N h c p ¯ n b m Â A w K o l c n i m ³ X ħ m d m t h ɛ n ɛ X m W.

26. l c m d p l m c \ | e ` n t i ɛ n ɛ A h k m \ K U p] W w A \ p h Z n i p ¶ X n \ |
a p ³] m b n l m Ä j n l B Z m b \ n l p X n , h n e , \ \ n l p X n , B Z m b \ n l p X n
F ¶ n h l p S n È n J h c p ¯ n b n « n s Ä ¶ l m W n i p ¶ \ n l p X n ¢ n b d ³ k l
k Ä « n ^ n i ä l m P c m t i ɛ n ɛ X m W.

27. F s ´ ! n e p w { } t X y l \ n _ Ô \ l t f m , h y h Ø l t f m l c m d p l m c ³

ZÀ L m k n s \ m , w t NÀ ¯ | h b | i p l t b m , k a À , n i p l t b m s N b X m Â ,
 A X | X m s g H , n « D t Z y m K Ø ³ A w K o l c n ¯ X m b n F g p X n \ Â l m ¯ n
 S t ¯ m f w l m e w A X \ n e \ n Â i p ¶ X s Ã ¶ | a m { X a Ã C u l c m d n \ | _ m [|
 l h p a m b n c n i n Â .

28.] m Â s l m e n s t] m t l e n s X] m Â t { S l f n t e m t { l ä p l f n t e m B W l . A w K o
 l r X h y h Ø l f p s S A S n Ø m \ ¯ n Â \ n Â ± n j S c q] ¯ n e p Å h m l \
 ¯ n Â t h W w] m e p w ,] m Â D X] ¶ § f p w l c m d p l m c ³ \ n Â ± n j S
 s U b d n b n Â \ n ¶ | h n] W \ t l { µ § f n s e ¯ n i m ³ . s U b d n b n Â \ n ¶ |
] m Â l b t ä e n s X p w h n] W \ t l { µ § f n Â C d t i e n s X p w l c m d p l m c s â
a m { X w D ¯ c h m Z n X z a m b n c n i p w . A X n \ | t h e n s p ¶ P o h \ i m s c
\ n t b m K n t i e n s D ¯ c h m Z n X z w l c m d p l m c \ n Â a m { X w \ n £ n
] X a m b n c n i p w . A X n \ | t h e n s p ¶ P o h \ i m s c \ n t b m K n i m ³ b q W n
b \ | G s X m c p h n [_ m [y X b p w D e n s a m b n c n i p ¶ X Ã .] m e p w] m e p X]
 ¶ § f p w h n X c W w s N b X t i j w A h s s l , ä n b X m b t c J
 G P â p a m c n Â \ n ¶ | k z o l c n t i e n s X p w A h l m P c m t i e n s X p a m W l .

29.] m e p w ,] m Â D X] ¶ § f p w Z n h k ¯ n Â H t ¶ m A X n e [n l t a m X h W ,
 l c m d p l m c ³ b q W n b ³ \ n Ý b n i p ¶ \ n Â ± n j S d q « n Â , \ n Â ± n j S k a b
 ¯ | , \ n Â ± n j S h n] W \ t l { µ ¯ n Â F ¯ n i m ³ _ m ² y Ø \ m W l . l m e n
 t { S l f p w / t { l ä p l f p w h n X c W ¯ n \ | t i j w , _ m i n h c p ¶] m e p w] m Â
 D X] ¶ § f p w A X m X Z n h k w X s ¶ U b d n b n Â X n c n s l F ¯ n i m ³
 l c m d p l m c ³ _ m ² y Ø \ m W l . \ n Ý n X k a b ¯ n \ | t i j w 5 a n \ n « p h
 s c t b m , h n X c W w s N t ç e n s h c p ¶] m e [n l a m s W ! n Â A X n s â A S n
 Ø m \ ¯ n t e m B b n c n i p w] m Â h n X c W ¯ n \ | s U b d n b n Â h m l \ w
 d n t , m À « s N t ç e n s \ n Â ± n j S k a b ¯ n Â C f h | A \ p h Z n i p l .
 \ n Â ± n j S k a b ¯ n \ | s U b d n b n Â h m l \ w d n t , m À « s N ç m ¯] £ w
 a p l f n Â k q N n , n ¯ C f h p l Ä i |] p d ¯ | H m t c m 15 a n \ n « n \ p w 250 c q]
 F ¶ \ n c i n Â A s Ã ! n Â A X n s â \ n Ý n X \ m K ¯ n \ | B \ p] m X n l
 a m b n] n g C u S m i p ¶ X m b n c n i p w . F ¶ m Â \ n Â ± n j S k a b h p w , C f h |
 A \ p h Z n i p ¶ k a b h p w A S i w A c a W n i q d n t e s d h m l \ w d n t , m À «
 s N ç m X n c p ¶ m Â] m e p w ,] m Â D X] ¶ § f p w h n X c W w s N ç m ³ _ Z Â
 k w h n [m \ w H c p i m h p ¶ X p w , A ¯ c w _ Z Â k w h n [m \ w H c p i p ¶

hgn DənmIp ƒ Nehpw, GPân\pw, TRCMPU hn\pw DənmIp ƒ FĂm
 I j S \ j S s fpw, IcmdpImcsâ nĂnĂ\ ƒ CuSm i mhp ƒ XmIp ƒ p.
 30. hmI \w Fs' ƒ nepw I mcWhimĂ tISph ƒ hgnbnemIp ƒ kmIN
 cy nĂ,]Icw kwhn[m\w GĂs, Sp n]mepw,]mĂ DX] ƒ s fpw
 \nĂ± j S kab ƒ hnXcWw sNtġXnsâ D ƒ chmZnXzw IcmdpImc
 \nĂ \n Ē n]XamW.

31. HutZymKnI IrXy \nĂÆI W n sâ mKambn bqWnbsâ GsXmcp
 Poh\ i mc\pw hnXcW hmI \ nĂ Ft, mĂ BhiyamtWm
 At, mĂ bmfX sNġmhp ƒ XmW.

32.]^ C³ kpte j \pĂ Isəb\Ă hmI \ nĂ thWw]mepw,]mĂ
 DX] ƒ s fpw hnXcWw sNtġX. GsX ƒ nepw I mcWhimĂ Sn
 \nĂt±iw]men i p ƒ XnĂ IcmdpImc³ hogN hcp nbmĂ,
 A ƒ c ƒ nepĂ Hmtcm IcmĂ ewL \ n\pw, 200/p cq] \nc i nĂ]ng
 CuSm i mhp ƒ XmW. C ƒ c ƒ nepĂ IcmĂ ewL \w XpSĂ bmbn
] ƒ Zn h k ƒ ne[nIambmĂ Sn IcmĂ taĂ]dª hogNbpsSt]cnĂ
 d± sNġmhp ƒ XmW.

33. IcmdpImc³ kz'w NehnĂ]^ C³ kpteäU Isəb\Ă t_mUn
 hmI \ nĂ k Ö oIcnt i sXmW.

ƒpXnbXmbn hmI \w hm s m³ Dt± i n i p ƒ hĂ

IcmĂ e' n i p ƒ hy à n i ƒ ƒpXnbXmbn hmI \w hm s n]^ C³ kpte
 j³ sNtġsə hcp ƒ kmINcy nĂ,]^ C³ kpte j³
 Isəb\Ă t_mUnbpsS KpWta. Dd, hcp p ƒ Xn\ anĂa
 AwKoIcn' nġp Ā I¼\ nbnĂ \n ƒ] kXpX] hr n
 sNġmhp ƒ XmW. ää Ø m] \ s fnĂ \n ƒ pw]^ C³ kpteäU
 Isəb\Ă t_mUn Ø m] n i p I bmsW nĂ anĂa \n j IÀ j n' nġp Ā
 sSI\ n i Ā ks] kn^nt i j³ (sSI\ n i Ā ks] kn^nt i j³
 CtXmsSm, w DĂS i w sNbXncn i p ƒ p) A \p kcn' p Ā]^ C³ kpte
 j³ sNġnt i sXmW.

ƒnehnepĂ]^ C³ kpteäU Isəb\Ă t_mUn hmI \w

D]tbmKn' IcmĂ \S ƒ phm³ Dt± i n i p ƒ hĂ

anĂa \n j IÀ j n' nġp Ā sSI\ n i Ā ks] kn^nt i j³ (sSI\ n i Ā
 ks] kn^nt i j³ CtXmsSm, w DĂS i w sNbXncn i p ƒ p)
 A \p kcn' p Ā]^ C³ kpte j \pĂ

Isənb\À hm l \ - nÂ thWw]mepw,]mÂ DX] ¶ § fpw hnXcWw
 sNtçənbX. \nehnepÂ] ^ C³ kpteäU Isənb\À t_mUn
 hm l \w D]tbmKn. IcmÀ \S - phm³ Dt±in; p¶ km l Ncy - nÂ
] ^ C³ kptej³ sNbX Ø m] \ - nÂ \n¶ pÂ km £ y]{Xw
 sSəndnÂ A]temU sNtçənbXmW.

IcmÀ e`n; p¶ hy à n ([pXnbXmbn hm l \w hm § n] ^
 C³ kptej³ sNçp¶ hcpw, \nehnepÂ] ^ C³ kpteäU Is
 ənb\À t_mUn hm l \w D]tbmKn. IcmÀ \S - phm³
 Dt±in; p¶ hcpw) sUbdnbnÂ \n¶ pw Adnb n; p¶ Zhkw] ^
 C³ kptej³ sNbX Ø m] \ - nÂ \n¶ pw DÂ km £ y]{Xw
 k l nXw hm l \w sUbdnbnÂ]cntim[\b; mbn
 l mPcmt; ənbXmW.] ^ C³ kptej³, sUbdn \n; lA j n`nçpÂ
 km t; Xn l am\ZWU § Â]men`mtWm sNbXcn; p¶ X F ¶
 {]mYan l]cntim[\ AXmX sUbdn l fse F © n \nbdmwK hn`mKw
]cntim[\ \S - n km £ y]{Xw \Â l p¶ apdb; X mÂ ; men l
 hÀ ; HmÀUÀ (aq¶ am kw) \Â l p¶ X mW. Sn l mebfhnÂ C³ kpte
 j³ l mcy £ aambn {]hÀ - n; p¶ p F ¶ (DÂ , ¶ § fss
 KpW\nehmcw l pdbmsX) t_m[ys, Sp ¶ apdb; Ø ncw
 hÀ ; HmÀUÀ \Â l p¶ X mbcn; pw. {]mtbmKn l ambn] ^
 C³ kptej³ \n; lA j n` KpW\nehmcw]peÀ - p¶ nÂ F ¶ pw
 DÂ , ¶ § fss KpWta³ a kw £ n; m³ lgnbp¶ nÂ F ¶ pw
 sUbdn; t_m[ys, « Sn l mebfhnÂ IcmÀ d±mt; ənb h ¶ mÂ,
 AXnsâ]qÀW D - chmZn - w lcmdp l mc\ B bcn; pw.

] ^ C³ kpteäU Isənb\À t_mUn sNçp¶ Xn\mbn Xmsg]db
 p¶ l ¼ \nsbbmW anÂa AwKo l cn`nçpÂ X.] ^ C³ kpteäU
 Isənb\À t_mUn sNçp¶ Xn\mbn thənbhçp¶ GltZi Neh
 NphsS tNÀ ; p¶ p. -

hm l \ - nsâ C\w	GltZi Neh (cq] bnÂ)	l ¼ \nbpsS t]c
3 S -	3,75,000/ + Pn F k äñ	J mtcm - C³ U k {So k , t l mb ¼ - qÀ

5 S -	5,35,000/ + Pn F k äñ	j m t c m - C ³ U k { S o k , t l m b ¼ - q Ä
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34. b q W n b s â \ n Ä t ± i s Ä] m e n ; m - X n \ m t e m ,] ^ | t _ m U n i c n b m w
h ® w {] h r - n ; m - X n \ m t e m ,] ^ | t _ m U n ; D æ m b £ X t a m
t l S p] m S p l t f m a q e w h m l \ - n Ä t e m U s N b X
] m Ä /] m e p Ä , ¶ s f p s S K p W t a³ a b n Ä A] N b t a m , t l S p] m S p l t f m
k w ` h n " m Ä C X a q e w Ø m] \ - n \ D æ m l p ¶ \ j S w l c m d p l m c \ n Ä
\ n ¶ C u S m ; p ¶ X m W l . C - c w X l c m d p l Ä b q W n b³ \ n Ý b n ; p ¶
k a b] c n [n ; p Ä n Ä l r X y a m b p w X r] X n l c a m b p w
] c n l c n ; , S m X n c p ¶ m Ä t a Ä] d^a h o g N b p s S t] c n Ä , t \ m « o k
\ Ä l n l c m d p l m c s \ l c m d n Ä \ n ¶ H g n h m ; p ¶ X m W l .

35. \ n Ý n X k w ` c W t i j n b n Ä l p d h p Ä h m l \ w D] t b m K n ; m³
H c p l m c W h i m e p w A \ p h Z n ; p ¶ X Ä , C \ n A Y h m b q W n b s â
F g p X n X ç m d m ; n b a p³ l q Ä A \ p a X n t b m s S k w ` c W t i j n l p d h p Ä
h m l \ w D] t b m K n ; p l b m s W ! n Ä l c m Ä {] l m c w d q « n Ä h n X c W w
s N t ç æ s a p g p h³ A f h n \ \ Ä l p ¶ \ n c ; n s â 90% a m { X t a
\ Ä l p l b p Ä q .

36. l c m d p l m c³ A Y h m Z Ä L m k | k z o l c n " B Ä X s ¶ b m b n c n ; W w
B Ä . k n . _ p ; n s â D S a .

37. G s X ! n e p w l m c W h i m Ä \ n e h n s e l c m d p l m c \ , l c m Ä a s ä m c m f p s S
t] c n Ä a m ä W s a ! n Ä , F ¶ a p X Ä a m ä m³ D t ± i n ; p t ¶ m , A X n \
H c p a m k w a p³] , A X n \ p Ä A \ p h m Z w b q W n b t \ m S a p³ l q d m b n t X t S
æ s X p w H , w 10,000 / p c q] b q W n b \ n t e b i ; A S b t i æ s X p w , b q W n b³
t c J m a q e w A \ p h m Z w \ Ä l p ¶ a p d b i ; l c m Ä a m ä n s l m S p ; m h p ¶ X p a
m W l . l m c W w H ¶ p w t _ m [n , n ; m s X X s ¶ A - c - n e p Ä l c m Ä
a d n " s l m S p ; Ä A w K o l c n ; m t \ m , \ n c Ê n ; m t \ m D Ä A h l m i w
b q W n b \ n Ä a m { X w \ n £ n] X a m W l .

38. I $\bar{p}$ l Ä, t \ m«o k p l Ä,] c k y h k X p i Ä F ¶ n h U b d n l f n Ä \ n ¶ | k z o l c n ¨ | G P â p a m Ä i | F $\bar{n}$ i p l X n c n ¨ | A $\bar{c}$ $\bar{n}$ e p Å h G P â p a m c n Ä \ n ¶ | k z o l c n ¨ | s U b d n b n Ä F $\bar{n}$ i p l F ¶ D $\bar{c}$ h m Z n X z w l c m d p l m c \ n Ä \ n £ n] X a m W. A X t] m s e X s ¶ l c m d p l m c s â D $\bar{c}$ h m Z n X z a m W G P â p a m c n Ä \ n ¶ |] W w t i J c n i p l, A X n \ s s l, ä n b X m b c k o X \ Ä l p l, s U b d n \ Ä l p ¶] W s, « n l f n Ä] W s] m X n l Ä k z o l c n i p l, k q £ n i p l, A $\bar{c}$ $\bar{n}$ Ä k z o l c n ¨] W h p w,] W s] m X n l f p w s U b d n b n t e m, b q W n b s â $\bar{m}$ | A i u æ n t e m, s U b d n i p] p d $\bar{p}$ Å l y m j | l u æ n d p l f n t e m \ n Ä t ± i m \ p k c W w \ n t £] n i p l t b m A s Ä ! n Ä G e , n i p l t b m s N ç p l. A $\bar{c}$ $\bar{n}$ Ä] W w k z o l c n i p ¶ X n e p w, \ n t £] n i p ¶ X n e p w F s ' i n e p w X c $\bar{n}$ e p Å h o g N h c p $\bar{p}$ ¶] £ w, b q W n b ³ \ n Ý b n i p ¶ \ n c i n Ä] n g C u S m i m h p ¶ X m b n c n i p w. t a Ä] d ^a c o X n b n Ä t i J c n i p ¶ X p l \ n Ä t ± i m \ \ p k c W w, b q W n b s â \ n Ä ± n j S $\bar{m}$ | A i u æ n Ä \ n t £] n t i æ s X p w, A $\bar{c}$ $\bar{n}$ Ä \ n t £] n ¨ X p l b p s S h n i Z h n h c § Ä s X f n h k l n X w A X m X Z n h k w X s ¶ s U b d n b n Ä d n t, m Ä « m b n k a Ä, n t i æ s X p a m l p ¶ p.

39. h n Ú m] \ $\bar{n}$ Ä] d ^a n « p Å Z q c w G l t Z i a m b X n \ m Ä + / p 10 % l q s S h y X y m k w h c m h p ¶ X m W. h n X c W t l { µ § f n e p w, h n X c W k a b § f n e p w, h n X c W a m Ä æ § f n e p w a m ä w h c p $\bar{m}$ \ p w, A [n l w l q « n t N Ä i m \ p a p Å F Ä m A h l m i h p w b q W n b \ n Ä a m { X w \ n £ n] X a m W.

40. l c m Ä h m l \ § f n Ä A w K o l r X B f p l s f b Ä m s X a ä m s c s b i n e p w l b ä p ¶ X p w, s U b d n t l m ¹/₄ u æ n \ p Å n Ä \ n Ý n X Ø e $\bar{m}$ | A Ä m s X h m l \ w l g p l n h r $\bar{n}$ b m i p ¶ X S i a p Å {] h r $\bar{n}$ l Ä, l c m Ä e w L \ a m b n l W i m i n b q W n b ³ \ n Ý b n i p ¶ \ n c i n Ä] n g C u S m i p ¶ X m W.

41. b q W n b ³ A w K o l c n i m $\bar{m}$ G s X m c p h n [k m [\ § f p w] m e n s \ m , w s l m æ t] m l m ³ A \ p h Z n i p ¶ X Ä.

42. IcmdpImct\m, IcmdpImcsâ {}Xn\ [nltfm, Poh\ ; mtcn hnXcW
 \n\ SbñÂ \nba hncp² amb Fs' ; nepw Ipä § Ä sNbXXmbn
 I ɛɛS \nbmÂ, IcmdpImc\ñÂ \n¶ 1000 cq]]ng CuSm ; mhp¶ Xpw
 B hogNbpsS ASñ Ø m\ \ñÂ thsd t\m«ok H¶ pw \Â ImsX
 Xs¶ IcmÀ Ah km\ , n ; mhp¶ XpamW. A \cw km INcy \ñÂ
 IcmÀ Imemh [n hsc \ZÂ kwhn [m\w GÀs, Sp \m³ th ɛɛnhcp¶
 Neh IcmdpImc\ñÂ \n¶ CuSm ; mhp¶ XpamW.

43. GPâpamÀ Xñcñ" b i p¶]mensâ aS ; nsImSp ; epw A \p_ Ô hn j
b § fpw kw_ Ôñ" \S]Sñ{ Ia § fpw Xocpam\ § fpw
ssIsIm Â m\p Â]qÀ@ D \chmZñXzhpw, A [nImchpw TRCMPU
hnÂam{Xw \n £ n]XamW. CX kw_ Ôñ" TRCMPU ImemIme §
fnÂ \Â Ip¶ \nÀt±i § Ä hogNI fnÂmsX]men ; m\pw, \S, ñÂ
hcp \phm\pw IcmdpImc\ D \chmZñ \ap Â Xm Ip¶ p.

44. IcmdpImc\ \ÂtI ɛɛ]Ww FÃm 15 apXÂ 16 hsc Zn h k § fnÂ
 IcmdpImc³ \ñÂ kaÀ, n ; p¶ apdb ; \Â Ip¶ XmW. km [mc
 WKXñbnÂ H¶ mw XobXñ apXÂ]Xñ\ ©mw XobXñ hsc DÂ \ñÂ
 XpI {} kXpX amkw Ccp] \nb ©mw XobXñbpw XpSÀ¶ \m ; n
 Zn h k § Ä ; pÂ B amks \ñÂ XpI sXm«Sp \amkw] \mw
 XobXñbpw \Â Ip¶ Xmbncn ; pw. Cu Zn h k § Ä \m ; Ah [n hcp¶
] £ w sXm«Sp \m ; {} hÀ \n Zn\w XpI \Â Ip¶ Xmbncn ; pw.

45. Fs' ; nepw Xc \nepÂ XÀ ; § Ä bqWnb\pw IcmdpImc\pw
 X^{1/2}ñÂ Dɛɛmhp¶] £ w bqWñbsâ Xocpam\w A' nahpw,
 AX IcmdpImc\ \m [Ihpambncn ; pw.

46. IS \pIqen, tSmÄ ^o, {}thi \ ^ok AS ; w hnXcW hpambn_ Ô
 s, « ää \nc ; pIÄ IcmdpImc³ Xs¶ hI nt ; ɛɛXmIp¶ p. A \c
 \nepÂ GsXmcp hn [\nepÂ NehpI fpw TRCMPU hIn ; p¶ XÃ.

47. hnXcW hmI \ \ñÂ IcmdpImc³ \ntbmKn ; p¶ Poh\ ; mÀ Icmd
 pImcsâ Poh\ ; mÀ am{XamW. B Poh\ ; mcpambpw bqWnb\w
 GsXmcp hn [\nepw sXmgnÂ DSa p sXmgnemfn _ Ôw Dɛɛmbncn ; p

¶ XÃ. sXmgnePsa F ¶ \nebñÂ Sn sXmgnefnlfpambpÂ
 \nba]camb FÃm D⁻chmZnXz § fpw \nÀÆlnt; ñX lcmdpImc³
 am{XamW. sXmgnefnlÄ; | \nÀ±ñjScq] ⁻nepÂ Xncñ⁻dnbÂlmÀU
 lcmdpImc³ \ÂtlñXpw Sn lmÀU bqWnb\nÂ ap³lqdm bn
 kaÀ₃ñ⁻ AwKoImcw hm § nt; ñXpamW. lcmdpImc³ \ntbmKn⁻
 GsX₁ñepw sXmgnefnbnÂ \n¶ | A]acymZbmb s]cpamätam
 hñizm kh©\tbm, tamjWtam DñmbXmbn bqWnb\nÂ \n¶ |
 Adñbn, |ñ«ñ 24 aWñlqdn\lw Sn Poh\; mcs\ tPmenbnÂ \n¶ |
 Hgnhmt; ñXmIp¶ p.

48. sXmgñÂ FSp; p¶ thfññÂ hml\ Poh\; mÀ]mâkpw jÀ«pamW
 [cnt; ñX. icñbmwh®w hk{Xw [cn; m⁻ lcmdpImcsâ Poh
 \; msc sUbdñtIm^{1/4}uññ\pÂñÂ {]thin,ñ; p¶ XÃ.

49. lcmdpImc³ {]Xnamk ⁻ñÂ kaÀ₃ñ; p¶ apdb; | hñXcW hml\
⁻ñÂ AbmÄ \ntbmKn⁻ñ«pÂ hml\ Poh\; mcpsS hñiz hñhc
 § fpw, AhÀ; | \Âlñhcp¶ ASñ Ø m\ i^{1/4}fw, £ma⁻,ää
 B\pIqey § Ä F¶ ñhbpsS hñhc § fpw kaÀ₃nt; ñXmIp¶ p.

50. lcmdpImc³ \ntbmKn⁻ñ«pÂ hml\ Poh\; mcpsS C.]ñ.F[^]/C.F
 k.sF ää \nba]cambpw, sXmgñÂ \nba]cambpw DÂ B\pIqey §
 fS; w FÃm XpIbpw ASb; m³ lcmdpImc³ ⁻m²y Ø \mW.

51. hml\ Poh\; mÀ; pÂ C.]ñ.F[^]/C.F k.sF kw`mh\ lcmdpIm
 c³ IrXyambñ ASb; mXncp¶ mÂ, B XpI lcmdpImcsâ äñ. BÂ.
 kn.Fw.]ñ.bp ⁻ñÂ XpIbnÂ \n¶ | CuSm; ñ ⁻Ôs,« hml\ Poh\
 ; mcpsS t]cnÂ ⁻Ôs,« Ø m]\ § fnÂ ASb; p¶ Xmbñcn; pw.

52. hml\ ⁻ñÂ D]tbmKnt; ññ ⁻ññwK saj o³ XpS; ⁻ñÂ
 sUbdñbpsS NñhññÂ hm § ñ \Âlp¶ Xpw, XpSÂ¶ | AXñsâ hñe 24
 XpèyKU p; fmbñ lcmdpImc\ñÂ \n¶ | CuSm; p¶ Xpambñcn; pw.
⁻ññwK saj o\ thññ D]t`mKhkXp; Ä sUbdñbnÂ \n¶ |
 \Âlp¶ Xmbñcn; pw. Sn; äñwK saj o³ tISp]mSpIÄ lqSmsX kq£ñ
 t; ññ D⁻chmZn⁻w lcmdpImc\ñÂ \n£ñ]XamW. Sn; äñwK

sa j o \ nse tcJ I Ä sU b d n b nse I w] y q « d n t e b | i | a m ä m ³ B h i y a
 m b sa ¹/₂ d n I m Ä U | I c m d p I m c ³ X s ¶ h m t § s n s X p w , A X n \ |
 t h s n h c p ¶ N n e h n \ - n Ä {] X n a m k w 200 / p c q] I c m d p I m c \ | \ Ä I p
 ¶ X p a m b n c n i p w .

53. h m I \ w H m t c m { S n , n e p w h I n t i s n s A f h s â h n h c W w : H m t c m X c w
 h m I \ h p w H m t c m { S n , n e p w h I n t i s n s] m Ä , s s X c , e k n , k w ` m c w
 F ¶ n h b p s S G ä h p w I p d ^a A f h (t { S) N p h s S] d b p w t] m s e
 B b n c n i p w .

] ^ C ³ k p t e ä U I s s n s b \ Ä h m I \ w				
s F . F k I s F . t { S			s F . F k I s F . t { S A Ä m - X	
	t { S I f p s S F ® w	A f h e n ä d n Ä	t { S I f p s S F ® w	A f h e n ä d n Ä
1 S -	80	1040	100	1000
2 S -	160	2080	205	2050
3 S -	245	3185	320	3200
5 S -	385	5005	500	5000

54.] W a n S] m S : b q W n ä t a [m h n b | i | I c m d p I m c ³ a m k - n Ä 2 X h W
 b m b n \ Ä I p ¶ - n Ä s â A S n Ø m \ - n Ä t { I m Ê s N b X
 s N i m t b m / - m | { S m ³ k ^ d m t b m B b n c m b n c n i p w I c m d p I m c \ |
] W w \ Ä I p I . k m [m c W K X n b n Ä a m k - n Ä 10 p m w X o b X n b p w 25 p m w
 X o b X n b p a m b n c m b n c n i p w - n Ä X p I \ Ä I p ¶ X .

55. i. B Z m b \ n I p X n : B Z m b \ n I p X n , - n Ä X p I b | i B \ p] m X n I a m b
 \ n c i n Ä D d h n S - n Ä X s ¶] n S n " t i j w a m { X t a - n Ä X p I s s I a m
 d p I b p Å q . F ¶ m Ä - Ö s , « B Z m b \ n I p X n D t Z y m K Ø \ n Ä

\\n\pXn, _n\A\ _m[la\m - Xn\m\A Ingnh
sNt\ _n\Xs\A\ k\A\ ^n\ ä\ ImPcm\ nbm\A {} k\XpX XpI
Ingnh sN\p\ X\.

ii.hmI\ Poh\ ; m\A\ ; _m[la\mb EPF/ESI, a\ sXmgn\A \nbaw
A\pimkn\ ; p\ B\pIqey\ S\ Ä\ F\ \nh ASb\ t\ ; _n\Xpw
\Ät\ _n\Xpw IcmdpImcs\ D - chmZnXzamW.

iii.hmI\ Poh\ ; mcpsS hniZhnhc\ S\ fpw, ASn\ Ø\ m\ i\ ¼\ fw,
£\ ma_ - XpS\ S\ n\ a\ B\pIqey\ S\ fS\ ; w\ thX\ kw_ Ö
amb\ F\ \m hnhc\ S\ fpw {} Xnam\ k\ _n\A\ s\ m\ ,w\ bqWnä\ ta[m
hnb\ ; k\ a\ ,nt\ ; _n\XmW.

iv.AXmX kabs\ _nc\ ; \p\ kcn\ p\ Ä\ C.\n.F\ ^\ kw`mh\
\Ä\ m^3 IcmdpImc^3 _m^2 y\ Ø\ mW. \nehn\A ASn\ Ø\ m\
i\ ¼\ f\ - ns\ â\ bpw £\ ma_ - bpsSbpw 12% sXmgnepSabpw, 12%
sXmgnepfnbpw kwbp\ â\ ambn kw`mh\ sNt\ _n\XmW. ta\Ä\]d
^ Xns\ m\ ,w\ thX\ - ns\ â\ 0.5% EDLS\ teb\ ; pw, 0.65% EPF
cW\ n\Äh\ I\ W\ - n\ pw, 0.01% C^3 j\ zd^3 k\ ^\ _n\ ta\Ät\ m\ «\ - n\ p
ambn \Ät\ _n\XmW. Icm\Ä\ Imebfh\ n\Ä\ Icm\Ä\ Poh\ ; m\A\ ;
th\ _n\ _ Ö\ s\ ,«\ Ø\ m\]\ \ S\ fn\Ä\ ta\Ä\]d ^\ _nc\ ; n\Ä\]W\ s
bit\ ; _n\ D - chmZnXzw IcmdpImc\ n\Ä\ \n\ £\ n\]X\ mW.

v.ImemIme\ S\ fn\Ä\ \n\Ý\ bn\ ; p\ \nc\ ; nepff\ E.S.I. kw`mh\
ASb\ t\ ; _n\Xpw IcmdpImcs\ D - chmZn - amW. \nehse
\nc\ ; \p\ kcn\ B\sl\ thX\ - ns\ â\ 0.75% sXmgnepfnbpw 3.25%
sXmgnepSabpw E.S.I. kw`mh\ bmbn ASb\ t\ ; _n\XmW. Icm\Ä\
Imebfh\ n\Ä\ Hcp\ Zh\ kamW\ Hcm\Ä\ sXmgn\Ä\ F\ Sp\ - sX\ n\Ä\ t\]mepw
ta\Ä\]d ^\ XpI ASb\ ; m^3 IcmdpImc^3 _m^2 y\ Ø\ mW. -

vi.IcmdpImc^3 \ntbmKn\ n\Ä\ p\ Ä\ hmI\ Poh\ ; mcpsS EPF/ESI
F\ \nh A\bm\Ä\ t\ c\ k\ ASb\ ; m^3 Xocpam\ n\ ; p\]\ £\ w\ A\ S\ s\
ASb\ ; mhp\ \ Xpw, F\ \m\Ä\ A\ S\ s\ AS\ b\ ; m^3 Xocpam\ n\ hnhcw
tcJmaqew\ ap^3 Iqdm\bn Adnbnt\ ; _n\Xpw, A\ S\ s\ AS\ Xns\ â\
ckotXm, D - chmZnXzs\ ,«\ DtZym K\ Ø^3 km\ £\ ys\ ,Sp\ - nb

sXfnhpltfm AXmXamks — {Sm³ kit]mÀt« j³ — nÄnt\msSm,w
kaÀ,nt i ɛɛXpamWl. GsX!nepw ImcWhimÂ]WaSbi m³
sshlpitbm \nÝnX \nc i nÂ \n¶¶ Ipd¨ ASbi pitbm sNbXmÂ
]ngbS i w IpSnÈnJ h¶ EPF/ESI Xpi _ Ôs,« A [nImcnlfpss
\nÀt±im\pkcWw _ nÂ XpibnÂ \n¶¶]nSn¨ _ Ôs,«
Øm]\ _ nÂ ASbi p¶¶ Xmbncn i pw.

vii. IcmdpImc³ \ntbmKn¨ hml\ Poh\ i mÀ ESI/EPF
\nba§ Ä i \pkcn¨pÅ B \pIqey§ Ä i AÀlcm bncn i p
Ibpw, F¶¶ mÂ A — cw \nbam\pkrXamb kw`mh\IÄ AS
bi p¶¶ XnÂ IcmdpImc³ hogN hcp — pIbpw sNbXmÂ,
{]kXpX Xpi IcmdpImcsâ — nÄnÂ \n¶¶]nSn¨ _ Ôs,«
A [nImc tI{µ § fnÂ Sn. BÀ. k n. Fw.]n.bp t\cn« ASbi p¶¶
Xmbncn i pw.

56. kab{law: hnXcW dq«nsâ kab{las — kw_ Ôn¨pÅ hnhc§ Ä
bqWnä Xe — nÂ IcmdpImcs\ Adnbn i p¶¶ Xpw bqWnä ta[mhntbm,
At±Is — {]Xn\ n[oIcn i p¶¶ htcn kab{las — Ipdn¨ \ÂIp¶¶
\nÀt±i§ fpw, \n_ Ô \I fpw]men i m³ IcmdpImc³ _ m²y Ø \
mWl. kab{law]men i pI F¶¶ Xi Cu Icmdnsâ ImXembXn\mÂ,
AXnÂ hogN hcp — p¶¶]Éw bqWnä\ DɛɛmIp¶¶ FÄm IjS
\jS§ fpw IcmdpImc\nÂ \n¶¶]ng AS i w CuSm i mhp¶¶ XpamIp
¶¶ p.

57. A) hml\ — ns\bpw, hml\ Poh\ i mscbpw sam — — nÂ
kwc É n i p¶¶ Hcp C³ jpd³ kI]²Xn IcmdpImc³ GsX!nepw
tZiob AwKoirXC³ jpd³ kI I¼\bnÂ \n¶¶ FSpt i ɛɛXmIp¶¶ p.
B) Hcp hnXcW hml\ — nÂ Hcp ss{Uhdpw, Hcp Aä³ Udpa
S i w 2 Poh\ i mcnÂ IqSpXÂ GsXmcp ImcWhimepw A\p h
Zn i p¶¶ XÄ.

58.]mepw,]mÂ De]¶¶ § fpw Ibän Cd i m\pw, hnXcWw sNžm\pw
sUbdnbnÂ \n¶¶ Hcp ImcWhimepw Poh\ i msc A\phZn i p¶¶
XÄ. hnXcWw sNtžɛ]mepw,]mÂ De]¶¶ § fpw, sUkI]m¨
tUm i nÂ \nÀ±njS Øew hsc am{Xta F — n¨ XcpIbpÅq.

bqWnä ta[mhnbpsStbm amÄ; änwK hn`mKw Poh\; mcpsStbm
 \nÄt±im\pkcWw]mepw,]mÄ DX]¶ § fpw hñhn[hn]W\
 tI{µ § fnÄ icnbmb ckoX ssi, äñ F⁻n; pI F¶ X IcmdpIm
 csâ D⁻chmZn⁻amW. aS; bm{XbnÄ Xs¶ I men t{SI fpw/
 t{IäpI fpw Xncns⁻Sp⁻ sUdbnbñÄ F⁻nt; XmW. Fs´; nepw
 Ir{Xnaw ImWn; p¶ XneqsStbm, AfhnÄ Ipdh hcp⁻¶ XneqsS
 tbm, t{S/t{I bapI Ä \ j Ss, Sp⁻ p¶ XneqsStbm sUbdn; pñemhp¶
 \ j Sw]ngbS; w IcmdpImc\ñÄ\ñ¶ CuSm; p¶ Xmbncn; pw.]ngb
 S; w sUbdn; pñemIp¶ FÄm I j S \ j S § fpsSbpw tXmXpw
 \nc; pw Xocpam\ñ; m\p Ä A´naamb AhImiw sUbdn amt\PdñÄ
 am{Xw \ñ £ n]XamW.

59.]«ñI bnÄ kqNn, n⁻n«p Ä Zqcw GItZiw am{XamW. Zqcs⁻ kw
 Ôñ⁻ Fs´; nepw Xc⁻nep Ä Bt£]tam XÄ; tam DSseSp⁻mÄ
 bqWnä ta[mhnbpsS AwKoIrX {}Xñ\ñ[nbpw, IcmdpImc\pw Hcpañ⁻
 kwbp à]cntim[\ \S⁻mhp¶ XamW.

60. anÄabpsS]ckyw bqWnä ta[mhn \nÄt±in; p¶ Xc⁻nÄ hnXcW
 hmI\⁻nsâ Ccphi⁻pw BIÄjWobamb coXnbñÄ H«ñb; p
 Itbm s]bnâ sNçpItbm sNtçñsXmW.]ckyw H«ñb; mt\m
 s]bnâ sNçmt\m thñemhchp¶ NnehI bqWnb³ hIn; p¶ XamW.

61. IcmdpImc³ hmI\⁻nÄ Iymj I f£³ t⁻mIkI sImñs t]mtI
 ñsXpw, AhbneqsS ssi, äp¶ XpI kw Ôamb IW; pIÄ Hmtcm
 {Sn, n\I tI j hpw sUbdnbñÄ kaÄ, n⁻c koX ssi, täñsXpamIp¶ p.
]men\pw,]mÄ De]¶ § Ä; pw thñem kzoIcn; p¶]W⁻n\pw/
]Ws]mXnb; pw/ ⁻nÄpIÄ; pw IrXyamb ckoX \ÄtIñs D⁻c
 hmZn⁻w IcmdpImc\ñÄ \ñ £ n]XamW.

62. tIm«epIÄ, tImkI]näepIÄ AS; ap Ä Øm]\ § Ä; ASp; fbn
 tem, AhÄ \nÄt±in; p¶ Øet⁻m]mÄ/ ssXc AS§nb t{SIÄ
 F⁻n⁻ \ÄtIñsXpw,]mÄ/ ssXc ssi, äñbXñ\I Øm]\⁻nse
 Ôs, « DtZymK ØcnÄ \ñ¶ pw (sUkI]m⁻ j oänÄ) H,
 tcJs, Sp⁻n hmt § ñsXpamW. {}kXpX \nÄt±iw]men; m⁻Xns\

XpSÀ ¶ | GsX | nepw Ø m] \ w] Ww \ Â | p ¶ XnÂ hogN hcp ¯ nbmÂ
 { } kXpX \ j Sw | cmdp | mc \ nÂ \ n ¶ | CuSm | p ¶ Xmbncn | pw.
 hn] W \ t | { μ ¯ nsâ AsÃ | nÂ | ¨ hS Ø m] \ ¯ nsâ
 Hcpaoädn \ p Å nÂ Xd \ nc , nÂ h̄m̄b nÂ \ n ¶ |] mÂ t { Stbm / t { Itäm
 Cd | nh ¨ | s | mSpt | ̄m̄ D ¯ chmZn ¯ w | cmdp | mc \ pw, _ Ô s , « Poh
 \ ; mc \ pambncn | pw. taÂ] d ª Ø e ¯ | \ n ¶ | I men t { Sbpw / t { Iäpw
 FSp ¯ | hnXcW hm | \ ¯ nÂ | btǟm̄ D ¯ chmZnX ¯ hpw
 | cmdp | mc \ pw, _ Ô s , « hm | \ Poh \ ; mÂ | pambncn | pw.

63.] mepw,] mepX] ¶ § fpw IrXyambn hnXcWw sNbXp F ¶ | Dd , | hcp
 ¯ p ¶ Xn \ | GPâpamcnÂ \ n ¶ pw, hnXcW ; mcnÂ \ n ¶ pw ssi , änbXm
 bn̄kp Å H , | (sU k |] m ¨ | j oänÂ) tcJs , Sp ¯ n hmt § ̄m̄ Xpw, Sn
 sU k |] m ¨ | j oä sU bdnbnÂ kaÀ , nt ; ̄m̄ Xpw | cmdp | mcsâ D ¯ c
 hmZnX ¯ amW. A ¯ c ¯ nÂ] mepw,] mepX] ¶ § fpw ssi , änbXmbn
 sU k |] m ¨ | j oäntem / sU k |] m ¨ | t \ m̄ntem tcJs , Sp ¯ mXncn | p
 | tbm, A ¯ cw tcJ Ir { Xnaambn D̄m̄m̄ | p | tbm, Xncp ¯ p | tbm
 sNbXXmbn bqWnb \ | t _ m [yambmÂ A ¯ cw Ir { Xnaw | m̄n̄b] men
 sâtbm /] mÂ De] ¶ ¯ nsâtbm hnebpw, H , w hnebpsS Cc̄n̄ hcp ¶
 Xp | bnÂ A [n | cn̄ | m ¯ Xp |] ngbmbpw | cmdp | mc \ nÂ \ n ¶ |
 bqWnb ³ CuSm | p ¶ Xmbncn | pw.

64. hnt i j Znh k § fnepw D Õ h thf l fnepw sU bdn b j | DNnXam
sW ¶ | tXm ¶ p ¶ Znh k § fnepw, A [n | { Sn , | HmSn | m ³ | cmdp | mc \
D ¯ chmZn ¯ w D̄m̄mbncn | p ¶ XmW. A [n | { Sn , | HmSn | phm ³ | cmÂ
hm | \ ¯ n \ |] pdsa A [n | hm | \ w | mPcm | phm ³ sU bdn B h i y
s] Sp ¶ |] £ w, Sn hm | \ w / hm | \ § Ä { Iao | cnt ; ̄m̄ ̄m̄ ̄m̄ | m
csâ D ¯ chmZn ¯ amW. A [n | { Sn , n \ p Å] Ww B s | hnXcWw
sNbX] mÂ, ssXc, e k n, kw`mcw F ¶ nhbpsS Hmtcm enädn \ pap Å
\ nc j | I W i m i n b m b n c n | p w \ Â | p l .

65. bqWnb \ | \ nb { ´ Wm [n | mcanÃm ¯] WnapS | , | À ¯ mÂ, _ μ XpS
 § nb Znh k § fnÂ hm | \ w HmSn | m ¯ { Sn , p | Ä |] Ww B h i y s ,
 Sm ³ | cmdp | mc \ | bmsXmcp hn [A h | m i hpw D̄m̄mbncn | p ¶ XÃ.

66. $IcmdpImc\backslash pw \quad A bmsf \quad \{ \} Xn\backslash n[oIcn; p\uparrow \quad hmI\backslash \quad Poh\backslash ; mcpw$
 $GP\hat{a}pamtcmSpw, \quad hnXcW ; mtcmSpw, \quad CS]mSpImtcmSpw \quad am\backslash yambpw,$
 $acymZ]q\hat{A}Ehpw \quad s]cpamtd\epsilon XnW. \quad GP\hat{a}pamcn\hat{A} \quad \backslash nt\uparrow m \quad CS]mSpIm$
 $cn\hat{A} \quad \backslash nt\uparrow m \quad IcmdpImcs\hat{a}tbm, \quad hmI\backslash Poh\backslash ; mcpsStbm$
 $s]cpam\bar{s} \quad Ipdn\bar{\cdot} \quad \emptyset ncamtbm, \quad \backslash nc'camtbm \quad]cmXn \quad e\bar{n}ipI$
 $bmsW ; n\hat{A} \quad]ng \quad CuSm ; mhp\uparrow Xpw, \quad DNnXsa\uparrow \quad tXm\uparrow nbm\hat{A} \quad Icm\hat{A}$
 $Xs\uparrow \quad d\pm sN\hat{c}mhp\uparrow XpamW.$

67. $sUbdn \quad sUk]m\bar{\cdot} \quad tUm ; n\hat{A} \quad \backslash n\hat{A}\pm jS \quad \emptyset e \quad \bar{\cdot} \quad t\{SI fn\hat{A} \quad A\ll b n\ll$
 $h\bar{\cdot} n\ll p \hat{A} \quad]me/ \quad ssXc/ \quad kw\backslash mcw/e\hat{E}n \quad F\uparrow nh \quad]cntim[n\bar{\cdot}, \quad F\textcircled{w}$
 $Xn\ll s, \quad Sp \quad \bar{\cdot} \quad n, \quad tNm\hat{A}\bar{\cdot} bp \hat{A} \quad]m ; \quad \hat{a}pI\hat{A} \quad am\bar{a}nsbSp \quad \bar{\cdot} \quad hmI\backslash \quad \bar{\cdot} \quad n\hat{A}$
 $Ibt\hat{a}\epsilon D \quad \bar{\cdot} \quad chmZn \quad \bar{\cdot} \quad w \quad IcmdpImc\backslash n\hat{A} \quad am\{Xw \quad \backslash n \quad \epsilon n \quad]XamW.$

$Gcy \quad Unk\{Sn_yqj \quad ^3 \quad dq\ll n\backslash \quad \bar{\cdot} \quad m[\quad Iamb \quad \{ \} tXyI \quad \backslash n \quad \hat{O} \quad \backslash \quad \hat{A}$

1. $] \ll nIbn\hat{A} \quad]d \quad ^a \quad n\ll p \hat{A} \quad Hmtcm \quad dq\ll n\backslash pw \quad \backslash n \quad \hat{Y}bn\bar{\cdot} n\ll p \hat{A} \quad ASn \quad \emptyset m \backslash$
 $Afhns\hat{a} \quad Hmtcm \quad en\hat{a}dn\backslash pap \hat{A} \quad \backslash nc ; \quad thWw \quad IcmdpImc^3 \quad tcJs,$
 $Spt \quad \bar{\cdot} \quad \epsilon n\epsilon Xl.$
2. $ASn \quad \emptyset m \backslash \quad Afhns\hat{a} \quad apI fn\hat{A} \quad A[nIambn \quad hn\hat{A} ; p\uparrow \quad Hmtcm$
 $en\hat{a}dn\backslash pw \quad 40 \quad ss]k(40 \quad ss]k \quad am\{Xw) \quad F\uparrow \quad \backslash nc ; \quad n\hat{A} \quad IcmdpImc\backslash$
 $\backslash \hat{A}Ip\uparrow Xmbncn ; pw \quad (ASn \quad \emptyset m \backslash \quad Afhn\backslash \quad apI fn\hat{A} \quad A[nIw$
 $hn\hat{A} ; p\uparrow \quad Afhn\backslash \quad am\{Xambn \quad \backslash nPs, \quad Sp \quad \bar{\cdot} \quad nbncn ; p\uparrow p.)$
3. $HmWw \quad \backslash mfpI fn\hat{A} \quad (]qcmSw, \quad D\{XmSw, \quad XncpthmWw) \quad Xmsg \quad]dbpw$
 $\{ \} Imcambncn ; pw \quad IcmdpImc\backslash \quad]Ww \quad \backslash \hat{A}IpI.$
a) $ASn \quad \emptyset m \backslash \quad Afh\quad hsc \quad \backslash neh n\hat{A} \quad AwKoIcn\bar{\cdot} \quad Icm\hat{A} \quad \backslash nc \quad ; \quad \backslash pk$
 $cn\bar{\cdot} mbncn ; pw \quad]Ww \quad \backslash \hat{A}IpI.$
b) $ASn \quad \emptyset m \backslash \quad Afhn\backslash \quad apI fnep \hat{A} \quad Hmtcm \quad en\hat{a}dn\backslash pw \quad \backslash neh nep \hat{A}$
 $AwKoIrx \quad Icm\hat{A} \quad \backslash nc ; \quad nt\backslash msSm, \quad w \quad 40 \quad ss]k \quad A[nIambn \quad \backslash \hat{A}Ip\uparrow$
 $Xmbncn ; pw.$
c) $sam \quad \bar{\cdot} \quad w \quad hnXcWw \quad sNbXXns\hat{a} \quad Afh \quad (sam \quad \bar{\cdot} \quad w \quad en\hat{a}\hat{A}) \quad IW ; m$
 $i \quad pt^{1/4}m\hat{A} \quad]m\hat{A}, \quad ssXc, \quad kw\backslash mcw \quad F\uparrow nhbpsS \quad Bsl \quad hnXcWw$
 $sNbX \quad Afh \quad IqSn \quad]cnKWn ; p\uparrow Xmbncn ; pw.$

d) HmWw Znhk § fnÂ taÂ]d^a \nc i p l Ä i | ap l fnÂ Hcp
k m l Ncy — nepw asämcp B \p l qey § fpw l cmdp l mc \ | \ Â l p ¶ XÃ.

4. tcJs, Sp[—] nb \nc i n \p Å nemhWw hm l \ Pnh \ l mÄ i | thX \ w
(Hcp ss{U hÄ, Hcp Aä³ UÄ) k l e \ n l p X n l fpw, Xocph l fpw,
Np | § fpw, l S[—] | l qenbpaS i w htcæX.
5. ap³ l qÄ] WaS[—] mÄ am{Xta] mepw,] mepX l ¶ § fpw
\ Â l p l bp Å q.
6. hÄ i HmÄUÄ \ Â l n l gn^a mÄ Gcym Unk{Sn_yq«Ä i | hnXcW
] cn [n hÄ² n, n i m³ AÄ l X Dæmbncn i p ¶ XÃ.
7. dq«nse \ nehne p Å hne] \ bpsS Afhmbncn i pw ASn Ø m \
Afhmbn] cn KWn i p l.
8. GsX | nepw l mcWh i mÄ hne] \ Afh, ASn Ø m \ Afhns \
i mÄ Xmtgb i | hcp l bmsW | nÄ, l cmÄ \ Â l nbt, mÄ Dff ASn
Ø m \ Afhnsâ 90% kwc £ W Afhmbn l W i m i p ¶ Xmbn
cn i pw.
9. Gcym Unk{Sn_yq«Ä ap³ l qÄ] WaS b i p ¶ Bsf ¶ \ ne b i |
s] s« ¶ Dæmtb i mhp ¶ Bhiy § fpw / A [n l _ p i nwKpw
l W i nseSp[—] | A [n l w] mepw] mepX l ¶ § fpw l qSS s l mæst
t] mt l æXmW.
10. aq ¶ | amk l mebfhnÄ ASn Ø m \ Afhnsâ ap l fnÄ ss l hcn[—]
hne] \ Afhnsâ 50% l qSn l q«n B bncn i pw ASp[—] aq ¶ |
amk l met[—] b i p Å ASn Ø m \ Afh \ n Ý bn i p l . A[—] c[—]
nÄ Hmtcm aq ¶ | amk l meh pw ASn Ø m \ Afh] p \ Ä \ n Ý bn i p ¶
Xmbncn i pw. A § s \ Hmtcm aq ¶ | amk l meh pw] p \ Ä \ nÄ® bn
i p ¶ ASn Ø m \ Afhn \ , l cmÄ {] l mcw tcJs, Sp[—] nb \ nehse
\ nc i | am{Xta \ Â l p l bp Å q.
11. A [n l temU / Afh hcp ¶ apdb i | A [n l hm l \ § Ä
k Ö o l cn[—] | kab _ Ô nXambn hnXcWw \ St[—] æs D[—] chmZn
[—] w l cmdp l mc³ / Gcym Unk{Sn_yq«dptSXmbncn i pw.

amt \ PÄ
amt \ PnwK Ubd l SÄ i | thæst

ANNEXURE-1

1. sSnsÀ kaÀ, n i pt¼mÄ {i ² nt i ns l mcy § Ä

1.1. \nehnepff hm l \ap]t b mKn'' l cmÀ \S ¯ phm³ B {K l n i p ¶ hÀ sSnsdnÂ
] s i Sp i pt¼mÄ A hcpsS hm l \ \¼Ä sSnsdnÂ l mWn''ncn i Ww.

1.2. sSnsdnS \m, w A]temU sNt¿ns tUm lypsaâ k l

1.2.1 hm l \ ¯ nsâ cPn kt{S j ³ kÀ« ^ n i ä ¯ p i nÂ (RC Book) DSa Ø X
sXf nb n i p ¶ \mKw/ hm l \ ¯ nsâ \nÂ½mW hÄ j w F ¶ nh l mWn i p ¶
kzbw km £ ys, Sp ¯ nb t ^ mt«m i mä tc J l Ä.

അല്ലെങ്കിൽ

]pXnbXmbn hm l \w hm § m \pt± i n i p ¶ hÀ]pXpXmbn hm § p ¶ hm l \ ¯ n \m
bp Ä s {]mt ^ mÄa C ³ thmb k l

അല്ലെങ്കിൽ

l cmdnÂ \n j l Ä j n''n«pff {] l mcapff hm l \w U bdn \nÄt± i n i p ¶ kab
¯ n \pffnÂ l mPcm i mw F ¶ 200 cq] ap{Z]{X ¯ nÂ tcJs, Sp ¯ nb

sS ³ nsdÀ \ Ä l p ¶ DS¼Sn]{Xw. (page no.45)

1.2.2 \nehnep Ä] ^ C ³ kpteäU l s ns b l Ä t ¯ mUnh m l \w D]t b mKn'' l cmÀ
\S ¯ phm³ Dt± i n i p ¶ km l Ncy ¯ nÂ] ^ C ³ kpte j ³ sNbX Ø m] \ ¯ nÂ
\n ¶ p Ä km £ y]{Xw.

1.2.3 sSnsÀ kaÀ, n i p ¶ B fnsâ B [mÀ l mÄU l

1.2.4 sSnsÀ t ^ mansâ F Äm]pd § f nepw sSnsÀ kaÀ, n i p ¶ B fnsâ H, l
tcJs, Sp ¯ nb t l m, n

1.2.5 200 cq] ap{Z]{X ¯ nÂ tcJs, Sp ¯ nb l cmÀ (DffS i w sNbXn«pffX (page
no13&14)

1.3. hm l \ § Ä 2016mw hÄ j tam A Xn \ l t i j tam \nÂ½n'' Xmbn cn i Ww

1.3.1.]pXnbXmbn hm § m \pt± i n i p ¶ hm l \ § Ä p C ¯ cw hm l \ § Ä l cmÀ Dd, n''
t i j w15 Zn h k ¯ n \p Ä nÄ hm § n cPn kt{S j ³ k l nXw
l mPcmt i nsXp ns.

1.4. {Sm ³ kt]mÄ« hm l \ § Ä, L Sn, nt i ns] ^ t ¯ mUnbpsS hnhc § Ä p sSnsÀ
tUm i psaânse 32pmw \¼Ä hyh Ø]ment i nsXmW.

15. cPnkt{S j³ p i nÂ t} cp ImWn'' {} Imcapff DSa Ø \pw l cmÀ GsäSp i p¶
B fpw HcmÄ Xs¶ B bnc i Ww. asämcmfpsS t]cnefff hm l \w
D]tbmKn''ps Imæns dq«p l Ä HmSphm³ A \phZn i p¶ XÄ.
16. Htc hm l \w ImWn''ps Imæns H¶ne[n l w dq«p l fnÄ sSænsÄ kaÄ,n i mw.
Hmtcm¶ n \pw {} tXylw EMD shb i Ww. F¶mÄ]e dq«p l fnÄ Htc hm l \w
l cmdn \]cnKWn i s Sm³ tbmKyamhpl bmsW ! nÄ GXp dq«nÄ l cmÄ
 \ Ä l Wsa¶ anÄa \ nÝ bn i p¶ XmW.
17.]pXnbXmbn hm l \w hm § m\pt± i n i p¶ hÄ i pw sSænsdnÄ]s ! Sp i mw. A - cw
kmlNcy - nÄ]pXnb hm l \w kw - Önbmb hnhc § Ä sSænsdnÄ
ImWn''ncn i Ww. (CX]qcn,n i phm \p Ä - mKw \nc i FgpXp¶ t]PnÄ Xs¶
Dæns.)]pXpXpXmbn hm § p¶ hm l \ - n\mbpÄ s]Ät ^mÄa C³thmb k sSæns
dnt \msSm,w kaÄ,nt i ænsXmW.
18. \nehnÄ cPnkt{S j \pff hm l \ - nsâ \¼tcm, sSænsÄ e`n''p lgn^a mÄ
hm l \ l¼ \n l fnÄ \n¶pw]pXnbXmbn hm § m\pt± i n i p¶ hm l \ - nsâ
hnhtam sSænsdnÄ ImWn''p lgn^a mÄ]ns¶ l cmÄ \S - n,n \ {} kXpX
hm l \w Xs¶ D]tbmKn i m³ l cmdp l mc³ - m[y Ø \mbncn i pw. Hmtc dp«nÄ
Htc hm l \w ImWn'' H¶ne[n l w sSænsÄ kaÄ,n''mÄ A - cw Hcp sSænsdpw
]cnKWn i s, Sp¶ XÄ.
19. Htc dq«nÄ HcmÄ Xs¶ hyXy Ø hm l \ § Ä ImWn'' sSænsÄ kaÄ,n i plbpw
A hbnsem¶ Gähpw lpd^a \nc i mbn hnPbn i plbpw sNbXmÄ B \nc i nÄ
Xs¶ Snbm³ hm l \w HmSnt i ænsXmW. lpd^a \nc i ntemSp¶ hm l \w
]n³ hen''mÄ]ns¶ {} kXpX dq«nÄ Snbmsâ asämcp sSænsdpw]cnKWn i p¶ XÄ.
- 1.10. sSænsdnÄ hnPbn i p¶ hÄ, l cmdpd,n i p¶ dq«nÄ hm l \ tamSn i phm³
- m[y Ø amW. l cmÄ \Ä lns i mæns pff D - ch {} Imcapff \n - Ö l l Ä
 \ nÝ nX kab - n \ l w]men i m - hcpsS \ncX{Zhyw (EMD- Earnest Money
Deposit) Xncns l e`n i p¶ XÄ.
- 1.11. l cmÄ e`n i m - hÄ i EMD Hcp amk - n \ l w - m ! A i uænsÄ l qSn am{Xw
amdnhp¶ hn[- nepff sN i mbn aS i n e`n i p¶ XmW.
- 1.12. anÄa Poh \ i mÄt i m anÄabnÄ A ^entbä sNbXn«p Ä £ ockwL § fnse
Poh \ i mÄt i m sSænsdnÄ]s ! Sp i m³ tbmKyX Dænsmbncn i p¶ XÄ.
- 1.13. l cmdp l mcsâ - nÄnÄ \n¶pw \nbam \pkrXamb B Zmb \n l pXn CuSm i p¶ XmW.
l cmdp l mÄ C³ l w Sm l k kw - Önbmbpff PAN Card B Zy - nÄ
]mÊm i p¶ Xn \p ap¼ l mPcm i phm³ - m[y Ø \mW. l cmdp l mc³ Xs³d
ss l h i w 10 F® - nÄ l pdh hm l \ § fmW DÄsX ! nÄ B bX kw - Ö n'' Hcp
kXyhmmaqew FgpXn \Ät l XmW.
- 1.14. l cmdp l mc³ Xsâ hm l \ - n \ pw hm l \ Poh \ i mÄ i pw thæns C³ j ypd³ k
FSp i ænsXmW. B bXnsâ t l m,n sU bdn amt \PÄ i kaÄ,nt i ænsXpamW.

2. I cmÀ \ S - n, nÂ { i ² nt i ɛs I mcy § Ä.

- 2.1. A h [n Z n h k § Ä, I Ä - m Â, - m [] W n a p S i p Z n h k § Ä F ¶ n § s \ b p f f
Z n h k § Ä D Ä s, s S h Ä j - n Ä F Ä m Z n h k h p w h m l \ § Ä H m S n i p h m ³
I c m d p I m c ³ - m [y Ø a m W
- 2.2. t { - i U u - , d n, b Ä, A] I S w, A Y h m a ä p I m c W § Ä C h b m Â { S n
 \ S - n, n \ m b n] X n h p h m l \ w e ` y a Ä m s X h ¶ m t e m, H m < w { S n, n \ n S b n Ä
 \ n Ä t - ɛs h ¶ m t e m - Z Ä k w h n [m \ w G Ä, m S m i n] m Ä k w ` c W h p w
 h n X c W h p w Ö s, « a ä p I m c y § f p w a p S i t a m X m a k t a m I q S m s X \ S - p h m ³
 I c m s d S p i p ¶ h Ä - m [y Ø a m b n c n i p w.
- 2.3. t a Ä i m c y § f n Ä h o g N h c p - p ¶ X p a q e a p f f \ j S w I c m d p I m c \ n Ä \ n ¶ p w
 b p à a m b c o X n b n Ä C u S m i p ¶ X m b n c n i p w. h m l \ w s s I I m c y w s N ¸ p ¶ X n s e
 A] m l X a q e w a n Ä a b p s S Ø m h c P w K a h k X p i Ä i p h c p ¶ \ j S h p w
 C {] I m c w C u S m i p ¶ X m W.
- 2.4.] m Ä h n X c W k w Ö n b m b n I c m d p I m c s \ G Ä, n i p ¶ F Ä m h k X p i f p w
 I r X y a m b I W i p {] I m c w D t ± i n i s, « c o X n b n Ä { I b h n { I b w s N t ¸ ɛs X m W.
 X n c n t - Ä, n i p h m ³ - m [y Ø a m b h I c m d p I m c \ n Ä \ n ¶ p w e ` n i m s X t] m b m Ä
 A h b p s S h n e I c m d p I m c \ n Ä \ n ¶ p w C u S m i p ¶ X m W.
- 2.5. t a m j W w, X r] X n l c a Ä m - s] c p a m ä w, X r] X n l c a m b t k h \ w \ Ä I m X n c n i Ä,
 k p c £ n X X z I m c W § Ä a p X e m b h I m c W w I c m d p I m c s â F s X ! n e p w
 P o h \ i m c s \ t P m e n b n Ä \ n ¶ p w a m ä n \ n Ä - W s a ¶ p a n Ä a B h i y s, m Ä
 A {] I m c w s N ¸ p h m ³ I c m d p I m c ³ - m [y Ø \ m b n c n i p w.
- 2.6. h n X c W h m l \ - n Ä I b ä p ¶ X n \ m b n a n Ä a b p s S P o h \ i m Ä s U k] m ¨
 t U m i n Ä A « n s h b i p ¶] m e p w] m e p Ä, ¶ § f p w s U k] m ¨ j o ä n Ä
] d b p ¶ X p {] I m c w] m Ä h n X c W h m l \ - n Ä I b t ä ɛs X - Ö s, « h m l \
 t P m e n i m c m b n c n i p w. h m l \ - n t e i s h b i p ¶ X n \ p a p ¼ H m t c m t { S b p w
] c n t i m [n ¨ e o i] m i ä p I Ä C Ä m s b ¶ t l m i n t { S I Ä t e m U s N t ¸ ɛs X n s ä
 D - c h m Z n X z w h m l \ t l m - { S m I S Ä i B b n c n i p w.
- 2.7. h n X c W h m l \ - n s e G P â p a m Ä i A h c p s S I S I f n Ä C d i n \ Ä t l ɛs
 D - c h m Z n X z w h m l \ t l m - { S m I S Ä i B b n c n i p w.
- 2.8.] m Ä h n X c W w I g n a X n c n s l s b - p ¶ t { S I Ä, I y m \ p I Ä t { I ä p I Ä, h n X c W
 k w Ö n b m b a ä p I s ɛs b \ d p I f p w k m a { K n I f p w F ¶ n h ‘ d n t « - ’ \ Ä I n
 A, t, m Ä I W i t - m [n, n t i ɛs X I c m d p I m c s â P o h \ i m c p s S
 N p ä X é b m b n c n i p w.
- 2.9.] m Ä h n X c W d q < p I f n Ä U o e Ä a m c n Ä \ n ¶ p w] W h p w H m U d p I f p w] m Ä
 h n X c W w \ S i p t ¼ m Ä X s ¶ k z o I c n ¨ p h t c ɛs X I c m d p I m c s â

NpaXebmbncn i pw. CXn\mbn _Ôs,« bqWnäpIfnÂ \n¶pw \ÂIp¶ _nÄwK
 sajo³ D]tbmKn i m³ IcmdpImc³ m[y Ø \mW. _nÄwK sajo³ kzoIcn”
]Whpw HmUdpIfpw _nÄwK sajo³ kInXw {Sn, _Ahkm\ n i pt¼mÄ Xs¶
 _Ôs,« bqWnäpIfnse Iym j i IuædnÂ GÄ, n” ckoXp hmt §æXmW.
 IcmdpImc³ _nÄwK sajo\ nÂ kz´w t]cnÂ FSp “SIM Card”
 D]tbmKnt i æXmW. CXn\p hcp¶ {}Xnamk sNeh 200 cq] hsc bqWnb³
 hIn i p¶XmW.

- 2.10. IcmdpImc³ Xsâ hm I \ _nÂ GPS kwhn[m\w L Sn, n i phm³
 A\phZnt i æXmW.
- 2.11.]Xnhmb coXnb nÂ IrXy kab _ i]mÂ hnXcWtam kw`cWtam \S _p¶XnÂ
 IcmdpImcsâ `mK _p\ n¶pw hogN h¶mÂ _ZÄ kwhn[m\ §Ä anÄa
 Gäs, Sp _pIbmsW i nÂ AXsâ apgph³ A[nI”nehpw IcmdpImc³
 hIn i æXmW.
- 2.12. \nÝbn i s,« dq«nÂ Hcp {Sn, nÂ IqSpXÂ hm I \w HmtSæ km I Ncyapsæ i nÂ,
 \nÝbn i s,« \nc i nÂ Xs¶ IqSpXÂ {Sn, pIÄ HmSn i phm³ IcmdpImc³
 m[y Ø ambncn i pw.
- 2.13. kabm kab §fse RTA bpsS]pXp i nb \nÀ± i §Ä]men i m³ IcmdpImÄ
 m[y Ø cmW.
- 2.14.]mÂ hnXcW hm I \ §fse]^ t _mUnbnÂ]ckyw \ÂIp¶Xn\ bqWnb\ i
 AhImiw Dæmbncn i p¶XmW.]ckyw \ÂIp¶Xn\pÄ Nneh AXmX
 sUbdnIÄ hIn i p¶XmW.]ckyw \ÂIp¶Xn\pÄ NOC _Ôs,«
 tIm _{SmISÄ sUbdnIÄ i \ÂtæXmW

3. F{Knsaâ

IcmÄ e`n i p¶hÄ \nÝnX XnbXn i lw anÄabnÂ skIyqcnän AShm i n kz´w
 Nneh nÂ F{Knsaâ sht i æXmW.

4. **EMD & Security**

\\ncX{Zhyhpw (EMD- Earnest Money Deposit), s k l yqcnän Xp l F ¶ nh bpsS hn i Zmw i § Ä.

hm l \ C \ w	EMD cq]	s k l yqcnän Xp l
5.0 MT	Rs.25,000/-	Rs.80,000/-
3.0 MT	Rs.25,000/-	Rs.60,000/-
2.0 MT	Rs.25,000/-	Rs.40,000/-
1.0 MT	Rs.25,000/-	Rs.20,000/-
Refrigerated Truck- 3 MT	Rs.25,000/-	Rs.60,000/-
Refrigerated Truck- 4 MT/5 MT	Rs.25,000/-	Rs.80,000/-
Office Car/Jeep	Rs.25,000/-	Rs.20,000/-

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amt \ PnwK U bd l SÀ j | th 6msl

സമ്മതപത്രം

ആലപ്പുഴ മാർക്കറ്റിംഗ് സെല്ലിൽ..... നമ്പറായി
..... തീയതിയിലെ ടെൻഡർ വിജ്ഞാപനപ്രകാരം
.....റൂട്ടിലെ ടെൻഡറിൽ പങ്കെടുക്കുന്ന ഞാൻ
ശ്രീ..... (പേര്,
ആധാർ മേൽവിലാസം) കരാർ ലഭിക്കുന്ന] £ W ടെൻഡറിൽ
നിഷ്കർഷിച്ചിട്ടുള്ള വാഹനം ഡയറി നിർദ്ദേശിക്കുന്ന കാലാവധിക്കുള്ളിൽ
ഹാജരാക്കി കരാർ ഏറ്റെടുത്തു നടത്താമെന്നു ഇതിനാൽ ഉറപ്പു നൽകുന്നു

സ്ഥലം

പേര്

തീയതി

ഒപ്പ്

(ഇത് 200/ മുദ്രപത്രത്തിൽ പൂരിപ്പിച്ച് ടൈപ്പ് ചെയ്ത് അപ്ലോഡ് ചെയ്യേണ്ടതാണ്)